

Board of Supervisors

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County Administrator

July 1, 2013

Madam Chairman and Gentlemen:

I am pleased to present to you the Board of Supervisors' Adopted Budget for Fiscal Year 2014 which was developed for information and planning purposes. Our goal with all of our budgets is to build a great community in Stafford, one in which people can live, work and raise a family. The FY2014 Budget and the Board's priorities for the community help to move us closer to that goal. The budget reflects our efforts to enhance the quality of life for our residents, and it represents revenues and expenditures for the year beginning July 1, 2013 and ending June 30, 2014.

In January 2013, the Board reaffirmed its priorities for the community. They are: Education, Public Safety, Infrastructure, Economic Development, and Service Excellence, all of which are encompassed by an overall theme of Fiscal Responsibility and Reducing the Tax Burden. These are exciting times for Stafford County. In January 2014, we will begin a year-long celebration of the 350th anniversary of the founding of Stafford County. As we proudly celebrate our rich history, we look forward to the equally rich future being shaped by the Board's priorities.

PRIORITY: EDUCATION

This budget provides the largest school operating transfer in Stafford's history, an increase of \$3.4 million. The County continues to provide more than twice the amount of local support for education that the state requires.

The 2013 General Assembly provided funding for a 2% salary increase for state-recognized school employees. The Board of Supervisors increased local funding to ensure that, when combined with new state revenues, there would be sufficient new money to provide a 2.5% increase effective July 1, 2013, a 2% increase effective January 1, 2014, and to fund the next 1% of the VRS 5-5 implementation for all school employees. The School Board opted to provide a 1% raise in July 2013 in lieu of 2% in January 2014.



Funding continues for the Heather Empfield public day school. This national award-winning partnership between the Schools and County provides the least restrictive community-based services for special education students in Stafford, saving \$300,000 per year.

In the upcoming year, members of the Board of Supervisors and School Board will form an ad hoc committee to explore program enhancements that will serve more of our at-risk youth within our community, particularly those children currently served in private day schools.

The state's refinancing of several outstanding Virginia Public School Authority (VPSA) bonds will result in one-time debt service savings in FY2014 of \$3.1M. The Board directed that this one-time savings be used for non-recurring education expenditures. \$1M will be used for one-time expenditures in the school operating budget. The remaining \$2.1M has been designated to the Capital Improvements Program (CIP) to reduce borrowing costs for the rebuilding of Stafford High School.

PRIORITY: PUBLIC SAFETY

The budget provides funding for key public safety initiatives. It includes funding for nine positions which had previously been covered by grants. These are seven firefighters, one school resource officer, and one detective.

The replacement of a 20-year-old computer-aided dispatch infrastructure is currently underway. Fire & Rescue's 14-year-old self-contained breathing apparatus will be replaced. Money to replace Sheriff's vehicles and ambulances is included in cash capital.

There is an increased funding for the jail and juvenile detention facility as a result of the County's larger proportion of the inmate population.

PRIORITY: INFRASTRUCTURE

There are more than 31 community projects currently underway - more than at any time in the history of the County.

The budget includes a 10-year CIP. The total of bond funded projects is 2% less than in the FY2013-22 CIP. Cash capital increases from 1% to 2% in FY2014, and goes to 3% by FY2018. This is part of the Board's bond enhancement strategy to reduce reliance on debt.

The CIP fully funds the School Board's \$224M request. It maintains funding roads and parks bonds projects. Stafford is one of only seven localities in Virginia to fully leverage \$10M per year in state revenue sharing for transportation projects.

Included in the budget are debt service and operating costs for capital projects.

PRIORITY: ECONOMIC DEVELOPMENT

The CIP includes funding for land acquisition in redevelopment areas, to be identified. Having this funding plan in place puts the County in the position to take advantage of potential investment opportunities should they arise.

Ongoing economic development efforts include the Stafford Technology and Research Center, an update to the economic development strategic plan, wayfinding signs, aggressive efforts to attract new retail and pursuit of a data center.

The Board voted to convey county-owned properties located in Courthouse Square and Chatham Office Park to the Economic Development Authority in lieu of annual appropriations for a period of three years. The Authority is encouraged to market and sell the properties and use the proceeds to advance economic development.

PRIORITY: SERVICE EXCELLENCE

The Board approved four new full-time positions to meet service demands.

One Programmer/Analyst will be a shared position between Sheriff, Fire & Rescue, and IT. This person will support public safety IT projects as well as CAD implementation. This is a conversion from a part-time IT position.

Two parks maintenance workers are included to support the expanding park system. Chichester Park, a new baseball/softball facility, with five new fields, a picnic shelter, and a new concession stand with restrooms will open in the spring of 2014.

One position has been added to the department of Social Services to assist with technology upgrade transition. 56% of the costs of this position will be reimbursed by the state.

These are the first non-public safety positions added since 2007. Non-public safety levels are the same as a decade ago.

The Community Development Services Center opened in the fall of 2012 and strives to streamline the permit and planning processes for citizens and businesses.

Stafford's new 311 Service has won a National Association of Counties (NACO) Achievement Award for its success in providing a new service to citizens using existing resources. Using creativity, teamwork, and a strong belief in customer service, the Public Information and Citizens Assistance staff established the 311 Center using available resources.

Additional enhancements in service to the community are included in departmental narratives throughout the budget book, as staff work to fulfill the Board's priorities for the community.

PRIORITY: FISCAL RESPONSIBILITY/REDUCED TAX BURDEN

In calendar year 2013, the Board set the tax rates for boats, machinery & tools, and motor carrier transportation to \$0.0001, effectively eliminating these taxes. This reduction to business taxes meets the Board's priority of reducing the tax burden, but also is expected to stimulate economic activity as boat owners move their boats back home from marinas in neighboring localities. Stafford County is one of only two localities in Virginia that does not levy either a BPOL (business license) tax or tax on machinery & tools. It is the only locality in Virginia that has no BPOL, machinery & tools, aircraft, or boat tax.

This budget holds real estate tax rate level at \$1.07. Over the last five years, the average residential tax bill has decreased by \$90. When adjusted for inflation, this is a reduction of 14%.

Building upon strong financial performance, the Board approved enhancements to the County's financial policies. The FY2014 budget is structurally balanced and adheres to all financial policies, as directed by the Board.

The Board's vision and fiscal discipline has been recognized by recent upgrades by all three ratings agencies. The County received a trifecta of positive financial news with all three rating agencies assigning a positive outlook to the County. Standard & Poor's upgraded the County's bond rating from AA to an AA+, Fitch Ratings upgraded the County's bond rating from AA to AA+, and Moody's affirmed the County's Aa2 bond rating and upgraded our outlook from stable to positive.

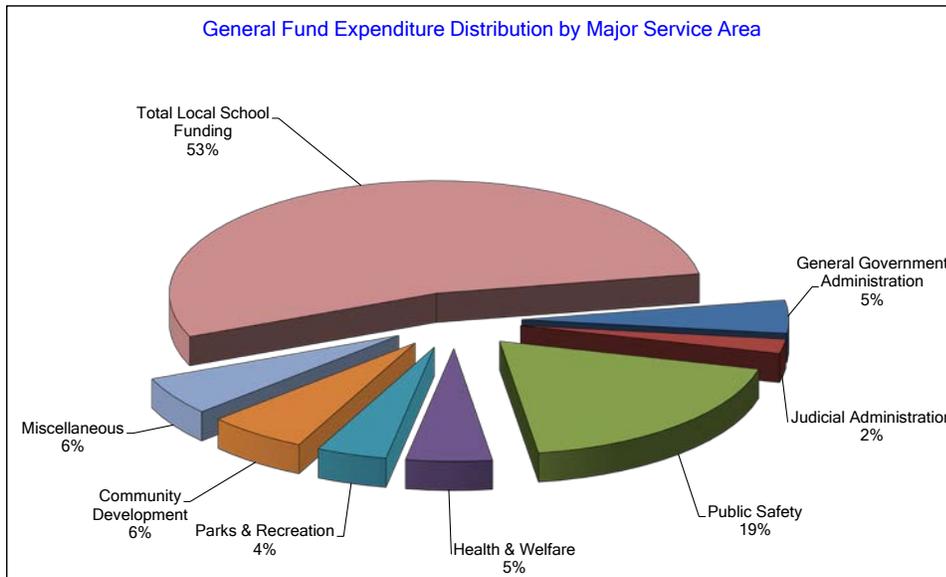
ALL FUNDS

The total FY2014 expenditure plan for all County funds is \$472.9 million. This is a decrease of \$38.0M (7.4%) when compared to the FY2013 budgets. The FY2013 budget included one-time capital expenditures in the Utilities fund and Transportation fund. The decrease is due to the absence of these non-recurring expenditures in the following year.

	FY2013	FY2014	Change
General Fund (not including local School funding)	114,237,428	118,562,014	4,324,586
Transportation Fund	9,308,256	5,850,000	(3,458,256)
Asset Forfeiture Fund	300,000	300,000	-
Tourism Fund	879,759	800,000	(79,759)
Hidden Lake Special Revenue Fund	105,449	92,622	(12,827)
Garrisonville Road Service District	1,870,000	216,000	(1,654,000)
General Capital Project Fund	530,390	1,732,563	1,202,173
Utilities Fund	86,867,441	42,304,279	(44,563,162)
School Operating & Grants Funds	258,604,504	262,972,083	4,367,579
School Debt Service	26,203,740	24,729,510	(1,474,230)
School Construction Fund	245,618	2,332,000	2,086,382
School Nutrition Service Fund	11,776,004	13,040,603	1,264,599
Total	510,928,589	472,931,674	(37,996,915)

GENERAL FUND

The FY2014 General Fund Budget totals \$255.0 million, \$7.7 million higher than last year, with increased funding for the Board's priorities for the community.



UTILITIES FUND

The Utilities Fund budget totals \$42.3 million. Included in this total are operating and maintenance (O&M) expenses related to the two water treatment facilities, two wastewater treatment facilities, the water distribution system, and the wastewater collection system. In addition, the budget includes debt service and capital projects including the new Rocky Pen Run dam, reservoir, water treatment facility, and other water infrastructure projects required to take advantage of the new water source when it is placed in service in 2014. On the wastewater side, nutrient reduction upgrades were recently completed at the Little Falls Run Wastewater Treatment Facility (WWTF) and the Aquia WWTF. These upgrades ensure that both wastewater treatment facilities remain in compliance with new regulations intended to assist in improving the water quality in the Chesapeake Bay and its tributaries. Other wastewater projects include the replacement of several major sewer interceptors because of age and deteriorating condition. In addition, the capital budget includes funding for maintenance and repair of water and wastewater infrastructure at levels that will provide for continued sustainability of both systems.

The Utilities system is self-supporting. Rates and fees are set to ensure that all the costs of operations are fully recovered and the future of the enterprise is secure. The FY2014 budget includes a proposed 9.5% user fee revenue increase. Reserves equal to at least 150 days of O&M expenses are maintained to offset any revenue shortfalls and/or unanticipated O&M expenses. In addition, a 10-year financial model is maintained and is presented to the Board annually as part of the budget process. The model, as well as longer-term projections (up to 20 years out), are used to determine both short-term and long-term funding needs to maintain the

sustainability of the water and wastewater systems, meet all regulatory requirements, minimize the need for large rate increases, and work toward strengthening the department’s fiscal position.

COMPENSATION AND STAFFING

The FY2014 budget includes a 1% across the board increase for County employees on July 1, 2013. It continues the pay for performance program with a 2% average increase, effective April 1, 2014. The pay for performance will be funded with savings achieved with implementation of the final phase of Contribution Strategy for Employee Health Care. Beginning in April 2014, employees will pay a larger portion of their health insurance costs, with the savings shifted to salaries.

Key Care 15		Key Care 30	
Employee Only	Dependent Coverage	Employee Only	Dependent Coverage
15%	20%	5%	10%

County employees continue to provide efficient service to the community. In fact, non-public safety staffing levels are the same as they were in 2004. Stafford continues to be the most efficient local government among our comparatives, with the lowest cost per capita for general government services.

DEBT AND CAPITAL PLANNING

This budget fully funds the School and County debt service obligations. The Adopted FY2014 - FY2023 Capital Improvements Program (CIP) includes projects for General Government, Schools, Transportation, and Utilities. The CIP outlines projects based on the County’s ability to afford debt service and operating costs. It includes projections of operating revenues, savings, and expenditures associated with the projects.

In recognition that many financial decisions have more than a one-year impact, the budget includes a Five-Year Operating Model to assist with long-term planning. This also provides a link between the CIP and the operating budget. Consistent with direction from the Board, the FY2015 budget has been balanced to projected revenues.

Additionally, the FY2014 budget includes \$1.2M for cash capital and \$1.4M for public safety vehicles. Paying for infrastructure projects with cash reduces the County’s reliance on debt.

THE ECONOMY

The budget is not developed in a vacuum. Paramount to the underlying financial assumptions is the state of the economy. We continue to see signs of improvement in the local economy, particularly in personal property, sales tax and meals tax. Recent development activity has been strong. However, we are still dealing with what is perhaps the most challenging economy in a generation. Federal sequestration has begun and its effect on state and local revenues is still unfolding. However, we are confident that the County’s practice of conservative budget

estimates and fully funded reserves will give us the flexibility to deal with the impact of these federal cutbacks and other changing economic conditions.

GFOA AWARD

Each year, the Government Finance Officers' Association (GFOA) of the United States and Canada recognizes budgets that meet certain standards. To achieve this award, a government must publish a budget document that meets program criteria as a policy document, as an operations guide, as a communications medium, and as a financial plan. Fitch Ratings Services lists the receipt of financial reporting and budgeting awards among best practices, which are influential in ratings assignment.

Stafford County has received 24 consecutive awards from the GFOA, and we are confident that this budget document continues to conform to program requirements.

SUMMARY

This budget reflects how we are building a great community in Stafford County by being a responsible and accountable government that is making Stafford a great place to live, work and raise a family. It funds critical areas and continues to reduce the tax burden on citizens. We continue to look for new and improved ways to enhance our services.

I would like to thank all staff and Constitutional Officers for their fine work in the development of the budget. I would especially like to express my appreciation to the Finance and Budget department for their assistance.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Anthony J. Romanello', written in a cursive style.

Anthony J. Romanello, ICMA-CM

County Administrator



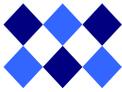
Progress on Priorities: Adopted FY14 Budget

Responsible & Accountable Government	Key Facts	<ul style="list-style-type: none"> ▪ Residential real estate taxes down 14% from FY08-FY14 (inflation-adjusted) ▪ Stafford maintains lowest cost <i>per capita</i> compared to our six peer localities ▪ Reserves fully funded to ensure vigilance in this uncertain economy ▪ 31 capital projects underway, more than at any other time in our history ▪ Non-public safety staffing same as 2004
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Budget Change Summary	County	\$4.3M	<ul style="list-style-type: none"> ▪ Numerous savings and innovations ▪ Zeroes three taxes; prioritizes funds to the classroom ▪ Increases include: operating costs for new parks, debt service, SAFER grant expiration, FY13 salary increases for full year, and health insurance
	Schools	\$3.4M	<ul style="list-style-type: none"> ▪ Salary increases for all school employees and increases for capital costs and debt service.
	Total	\$7.7M	<ul style="list-style-type: none"> ▪ 3.1% increase over FY13

Board Priority	Budget Initiatives
Reducing the Tax Burden/Fiscal Responsibility	<ul style="list-style-type: none"> ▪ <u>Bond rating upgrade strategy implemented:</u> <ul style="list-style-type: none"> ○ Reduced CIP borrowing by 2% ○ Cash capital increasing to 3% of general fund budget by 2018 ▪ <u>Tax Burden Reduced:</u> <ul style="list-style-type: none"> ○ Elimination of: (1) boat tax (2) machinery and tools tax (3) common carrier tax
Public Safety	<ul style="list-style-type: none"> ▪ Funds 9 previously grant-funded positions: 7 firefighters, 1 school resource officer, 1 detective ▪ Funds Computer Aided Dispatch (CAD), public safety apparatus, and self-contained breathing apparatus
Education	<ul style="list-style-type: none"> ▪ State/local funding increase is sufficient to fund 2.5% step increase for all school employees on July 1, 2013; 2% increase for all school employees on January 1, 2014; and funds to cover second year of VRS 5/5 (School Board opted to provide 1% raise July 1, 2013 in lieu of 2% in January)
Infrastructure	<ul style="list-style-type: none"> ▪ Implements capital program for roads, parks, schools, and general government projects ▪ Fully leverages \$10M annually in state revenue sharing for roads ▪ Adds funds for land acquisition for economic development
Economic Development	<ul style="list-style-type: none"> ▪ Stafford Opportunity Fund fully funded ▪ Ten-Point Plan, Retail Strategy, Wayfinding signs, data center pursuit, permitting technology upgrades all in progress
Service Excellence	<ul style="list-style-type: none"> ▪ Final phase of 80/20 health insurance strategy implemented April 2014 ▪ 1% salary increase for all employees July 1, 2013; 2% pay for performance increase April 2014 (health insurance cost shift covers cost) ▪ 4 new FT positions to meet service demands (first new non-public safety positions in six years) <ul style="list-style-type: none"> ○ CAD manager in Sheriff's office (conversion from part-time) ○ 2 parks maintenance workers funded at mid-year (for new parks) ○ Social Services position for technology upgrade transition (56% state funded)





STAFFORD COUNTY AT A GLANCE

Area Demographics



Formed as an Independent County	September 27, 1664
Area	277 sq. miles/177,280 acres
Resident Population	137,903 (July 1, 2013)
Form of Government	Traditional - Board of Supervisors elected by district who appoint a County Administrator

Legislative Districts

Registered Voters	80,000
Falmouth	Susan B. Stimpson, Chairman
George Washington	Robert M. "Bob" Thomas, V-Chairman
Griffis-Widewater	Jack R. Cavalier
Aquia	Paul V. Milde, III
Garrisonville	Ty A. Schieber
Hartwood	Gary Snellings
Rock Hill	Cord A. Sterling

Bond Ratings

Fitch	AA+
Moody's	Aa2
S & P	AA+

Employment/Business/Economic Profile

Top Employers

- Federal Jobs (FBI and Department of Defense)
- Stafford County Schools
- Stafford County Government
- McLane Mid Atlantic
- Stafford Hospital Center
- VDOT
- BAE

Quantico Marine Corps Base

- Base extends over portions of 3 localities, including 32,753 acres in Stafford County
- More than 30 permanent business tenants on Marine Corps Base including:
 - FBI Academy
 - Marine Corps University
 - Marine Corps Systems Command
 - Marine Corps Helicopter Squadron
- More than 20,000 military and civilian employees on Base
- Recent construction of \$300 million, 700,000 SF Military Investigative HQ Facility that houses new BRAC employees, including those who work for Counterintelligence Field Activity, Naval Criminal Investigative Services, Air Force Office of Special Investigations, Defense Security Service, and Army Criminal Investigation Command

FBI

- FBI continues to be a major contributor to the regional economy. In the past several years they have leased an additional 25,000 sf in Stafford and are located in 7 different locations within the community



Accessibility

- 25 miles South of Washington Capital Beltway
- 50 miles north of Richmond, VA
- Within 1 day drive of 1/2 of the nation's population
- Located along I-95 with 4 interstate interchanges
- Major airports of Dulles, Reagan National, Baltimore and Richmond are as close as 45 minutes away and home to Stafford Regional Airport
- East Coast's primary North-South rail line bisects Stafford
- Virginia Railway Express (VRE) provides commuter service to Washington DC

Tax Profile

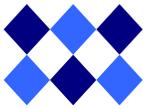
Real Property Tax Rate	1.07
Garrisonville Road	0.088
Warrenton Road Special Service District	0.000
Hidden Lake Special Service	0.451
Personal Property Tax Rates:	
• Motor Vehicles for the Disabled	0.10
• Boats, Watercraft, Recreational Vehicles, Camping Trailers, Business Property (not including vehicles)	0.001
• Merchant's Capital	5.49
• Machinery and Tools, and Motor Carrier Transportation	0.50
• Disabled Veteran, Volunteer Fire and Rescue, Aircraft	0.001
• All other Personal Property	6.89

Personal Property effective rate is based on assessed value, established at 40% of the estimated fair market value. The effective tax rate would be \$2.76 per \$100 of estimated fair market value for vehicles.

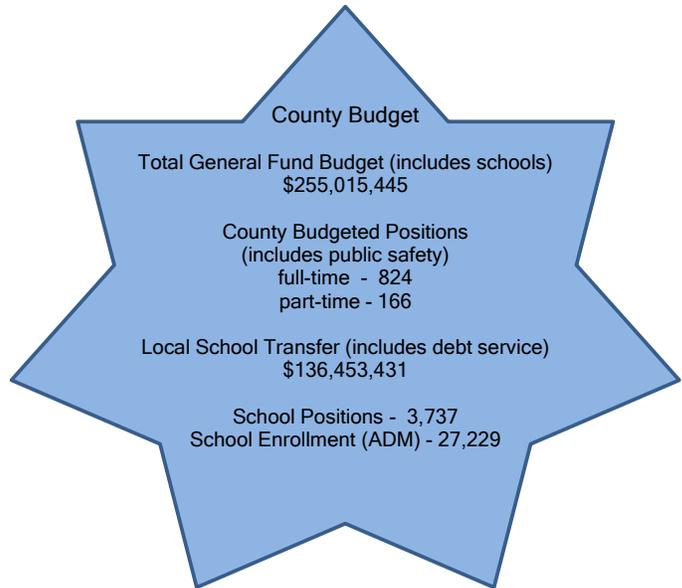
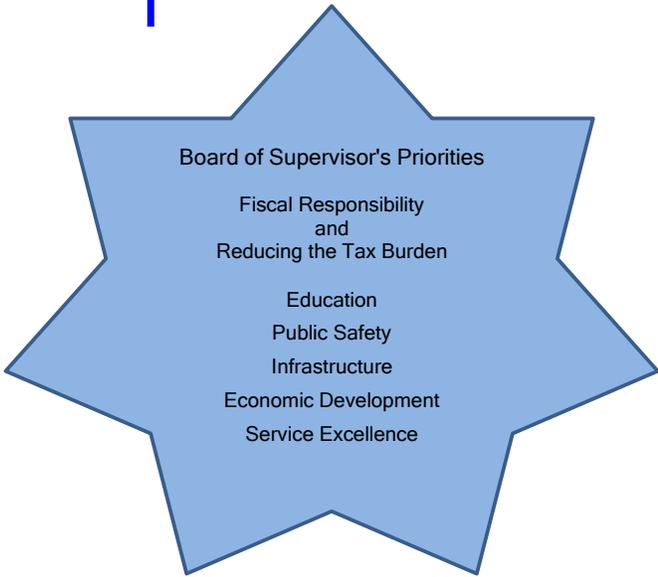
Assessed Taxable Value of Real Property	\$13 billion
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Key Phone Numbers

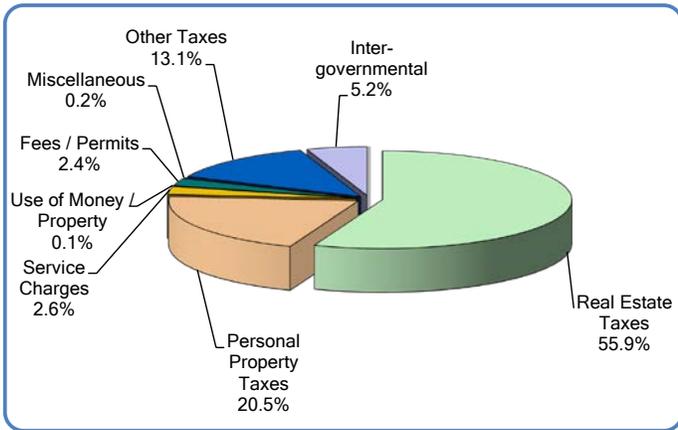
Commissioner of the Revenue	658-4132
County Administrator's Office	658-8605
Department of Motor Vehicles	1-804-497-7100
Health Department	659-3101
Landfill - Administrative Office	658-4590
Landfill - Eskimo Hill Road	658-4592/7119
Landfill - Belman Road Recycling Ctr.	374-5086
Parks, Recreation and Community Facilities	658-4871
Planning	658-8668
Public Works	658-8650
Registrar	658-4000
Treasurer	658-8700
Utilities - Billing	658-8616
Utilities - Emergency	658-8695
Utilities - Emergency (After Hours)	658-4857



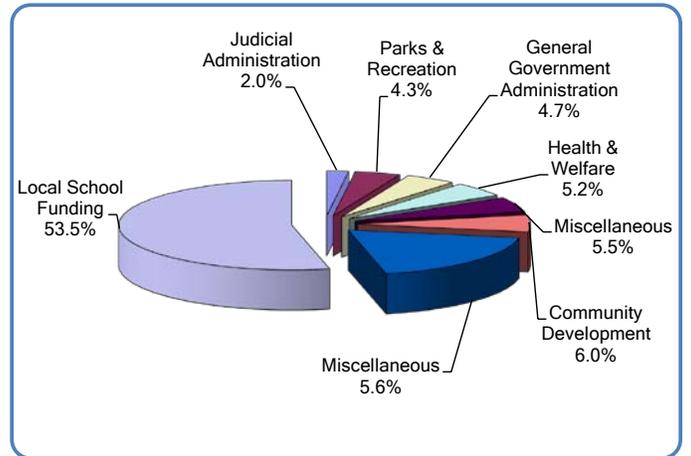
STAFFORD COUNTY AT A GLANCE



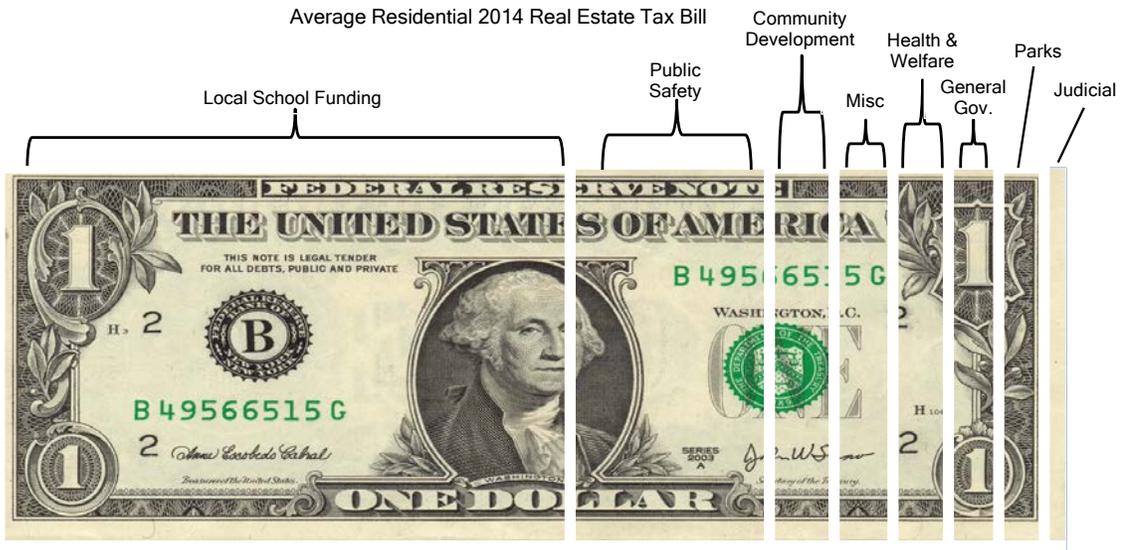
General Fund Revenues



General Fund Expenditures



Average Residential 2014 Real Estate Tax Bill

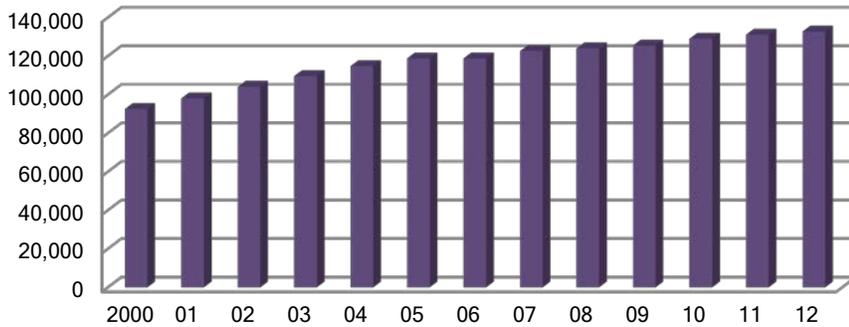




STAFFORD COUNTY MARKET FACTS

From 2001 to 2011, Stafford County averaged 4.0% annualized job growth, the 2nd highest growth rate among the 134 counties and independent cities in Virginia. Stafford experienced a 44% increase in population from 2000 – 2012.

Population Growth



Number of Households Increased 38.4%

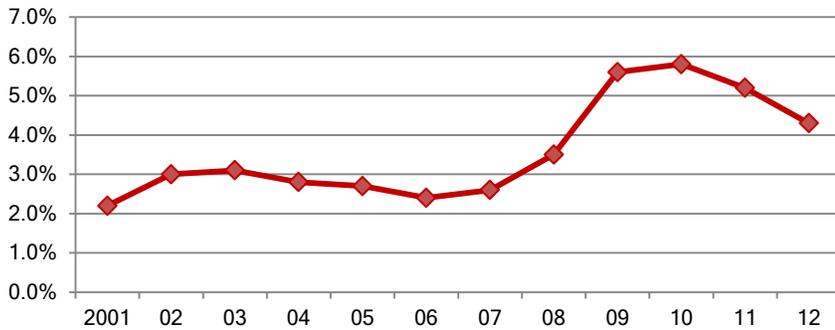


2000

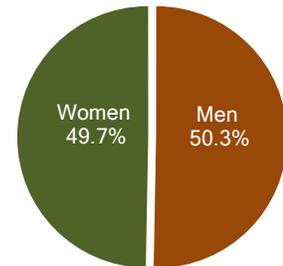


2010

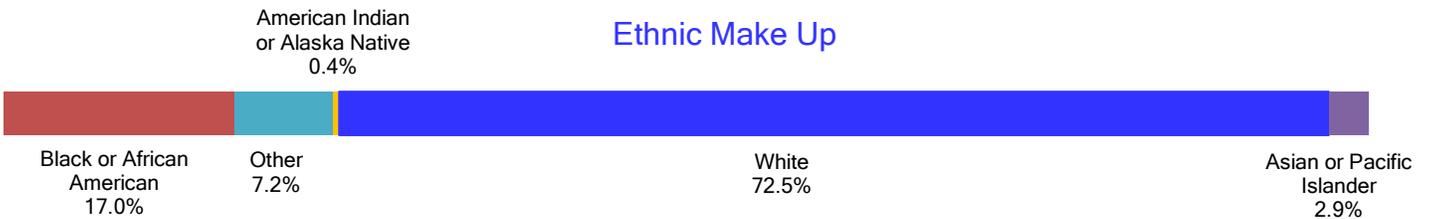
Unemployment Rate



Population by Gender



Ethnic Make Up



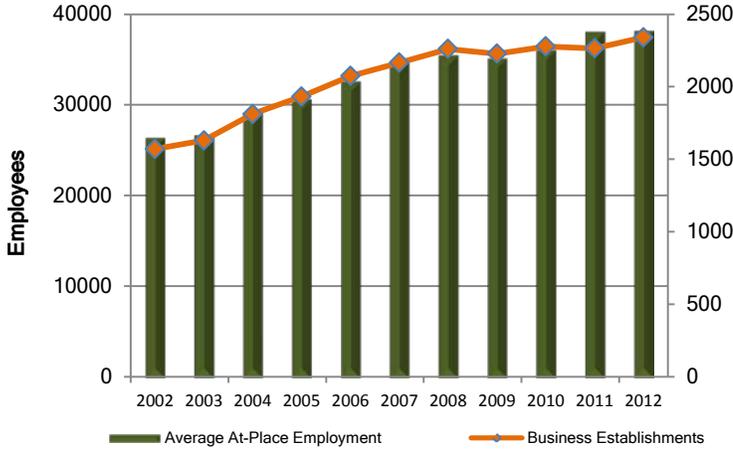
Population by Age



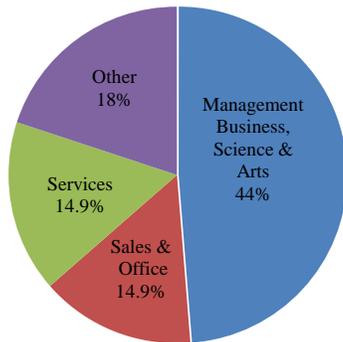


STAFFORD COUNTY MARKET FACTS

Stafford County Employment and Business Growth



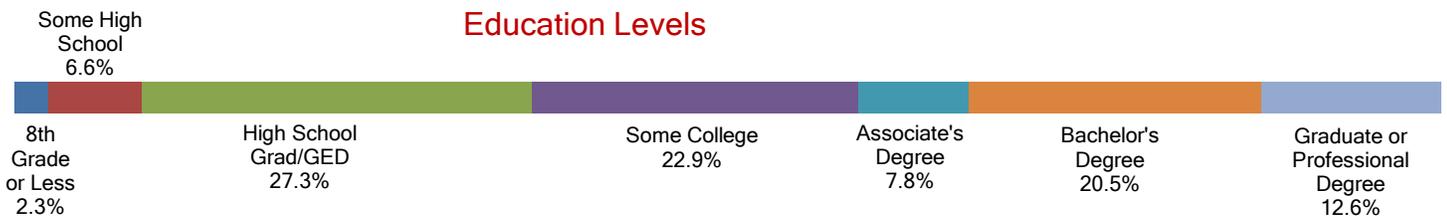
Most Common Occupations



Median Home Prices



Education Levels



SCHOOL STATISTICS FY2013

Enrollment 26,928
 Number of Schools 30
 Number of Staff 3,711
 FY2013 Budget 273.6 M
 Per-Pupil Expenditure 9,272
 Average SAT 1494

MEDIAN HOUSEHOLD INCOME

2011 **\$93,557**

HIGHER EDUCATION

- University of Mary Washington
- Germanna Community College
- Strayer University
- Career Training Solutions
- Stafford Technology Research Center
- Marine Corps University
- George Mason University
- University of Maryland University College

TOP EMPLOYERS 2011

- Stafford County School Board
- GEICO, Government Employees Insurance
- FBI, Federal Bureau of Investigation
- Stafford County Government
- U.S. Department of Defense
- Stafford Hospital
- McLane Mid Atlantic
- Intuit

Resources/Sources

- Stafford County Economic Development
<http://www.gostaffordva.com>
- U.S. Census Bureau American Community Survey 2007 - 2011
- Virginia Employment Commission:
- Stafford County Planning
- MRIS/ Real Estate Business Intelligence, LLC
- Stafford County Schools FY2013 Adopted Budget



FUND STRUCTURE

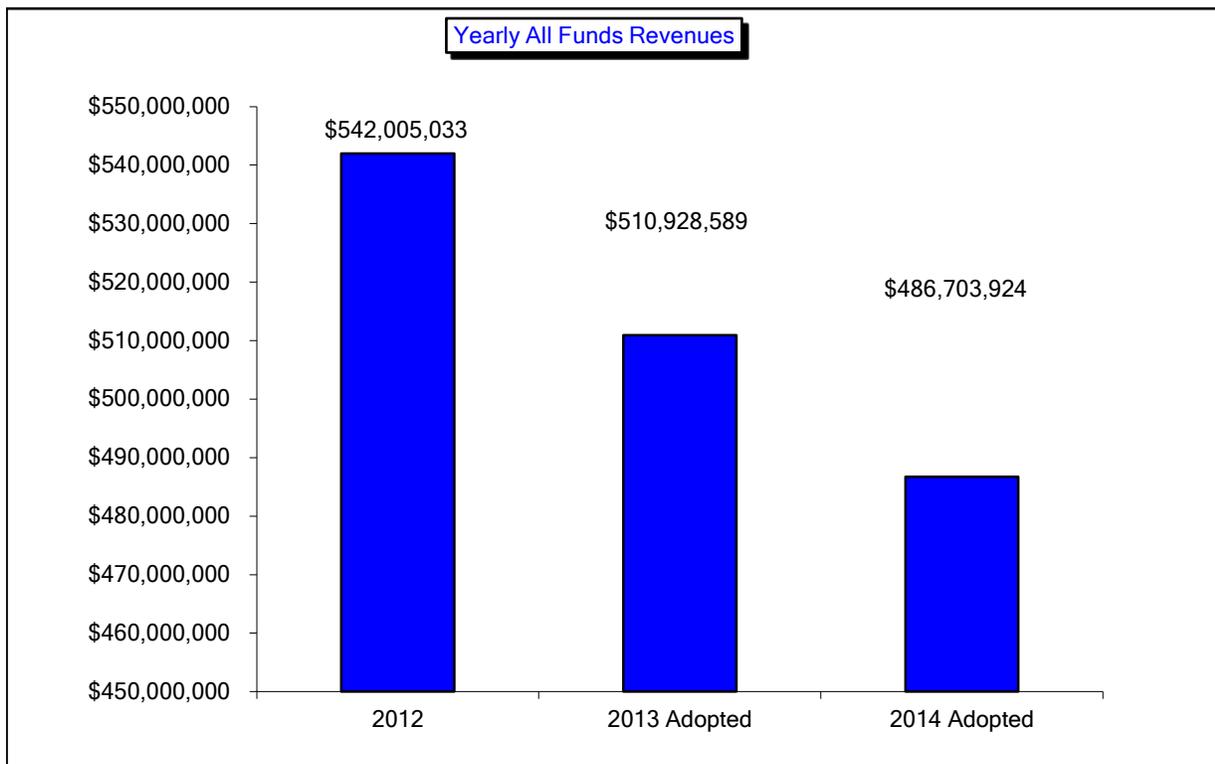
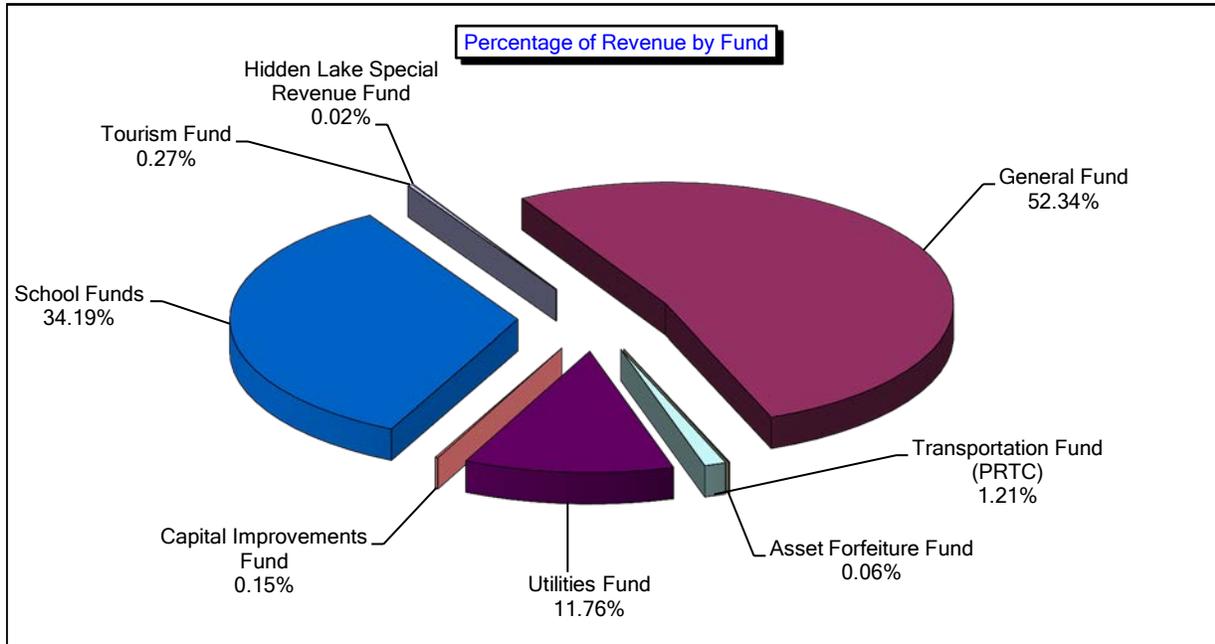
Name & Type	Description
Asset Forfeiture Fund Non-major Governmental - Special Revenue Fund	Accounts for the revenues and expenditures associated with the County's drug enforcement activities and is used by the Commonwealth's Attorney and Sheriff Department to purchase drug enforcement supplies and equipment.
Fleet Services Fund Proprietary - Internal Service Fund	This fund accounts for accounts for the revenues and expenses associated with providing vehicle maintenance services to departments and agencies of Stafford County Public Schools and the County on a cost reimbursement basis.
Capital Improvements Fund Major Governmental - Capital Project Fund	This fund is used to account for financial resources to be used for the acquisition and construction of major capital facilities and equipment.
General Fund Major Governmental - General Operating Fund	This fund is the primary operating fund of the County. It is used to account for all financial resources except those required to be accounted for in another fund.
Hidden Lake Dam Non-major Governmental - Special Revenue Fund	Accounts for ad valorem tax receipts from property owners in the Hidden Lake subdivision to pay debt service for replacement of the dam.
School Construction Fund Major Governmental - Component Unit	This fund is used to account for financial resources to be used in the acquisition, construction and renovation of school sites and buildings and other major capital facilities.
School Grants Fund (Operating) Component Unit Non-major Governmental - Special Revenue Fund	This fund accounts for the school operating fund grant revenues restricted/committed for specific purposes from outside sources.
School Health Services Fund Component Unit Proprietary - Internal Service Fund	Accounts for the revenues and expenses associated with the provision of health-related benefits to employees of Stafford County Public Schools under a comprehensive health benefits self-insurance program.
School Nutrition Services Fund Component Unit Non-major Governmental - Special Revenue Fund	This fund accounts for the revenues and expenditures associated with the school cafeterias for Stafford County Public Schools.
School Operating Component Unit Major Governmental	The School Operating Fund is Stafford County Public Schools primary fund for financial transactions. It is used to account for financial resources except those required to be accounted for in another fund. Basically, the operating fund accounts for the operations of the County's public school system.
School Workers' Compensation Fund Component Unit Proprietary - Internal Service Fund	Accounts for the revenues and expense associated with the administration of the worker's compensation insurance program for employees of Stafford County Public Schools under a self-insurance program.
Tourism Fund Non-major Governmental - Special Revenue Fund	Accounts for the 5% occupancy tax revenues and expenditures associated with promoting tourist venues in the County.
Transportation Fund Major Governmental - Special Revenue Fund	Accounts for the receipt and disbursement of the regional two percent motor fuels tax and developer contributions to be used for a variety of County transportation projects.
Utilities Fund Proprietary - Enterprise Fund	The Water and Sewer Fund is the only Enterprise Fund. This fund is used to account for water and wastewater operations and is financed and operated in a manner similar to private business enterprises.
Road Impact Fee-West Fund Non-major Governmental - Special Revenue Fund	Accounts for impact fee receipts from new development in a designated service area in the western portion of the County. Disbursements from this fund are for road improvements attributable to the new development.
Road Impact Fee South East Fund Non-major Governmental - Special Revenue Fund	Accounts for impact fee receipts from new development in a designated service area in the southeastern portion of the County. Disbursements from this fund are for road improvements attributable to the new development.
Garrisonville Road Service District Fund Non-major Governmental - Special Revenue Fund	The Garrisonville Road Service District was established by Ordinance O07-55 in July, 2007, to fund road improvements within the District, primarily to Garrisonville Road, and any other transportation enhancements within the District. This fund accounts for ad valorem tax receipts from property owners in the district.
Warrenton Road Service District Fund Non-major Governmental - Special Revenue Fund	The Warrenton Road Service District was established by Ordinance O07-56 in July, 2007, to fund road improvements within the District, primarily to Warrenton Road, and any other transportation enhancements within the District. This fund accounts for ad valorem tax receipts from property owners in the District.

Note:

Fiduciary Funds are used to account for assets held by the County in a trustee capacity or as an agent for individuals, private organizations, other governmental units and other funds. The agency funds are purely custodial (assets equal liabilities) and thus do not involve measurement of results of operations. The County does not adopt a budget for these funds.



ALL FUNDS REVENUE GRAPHS





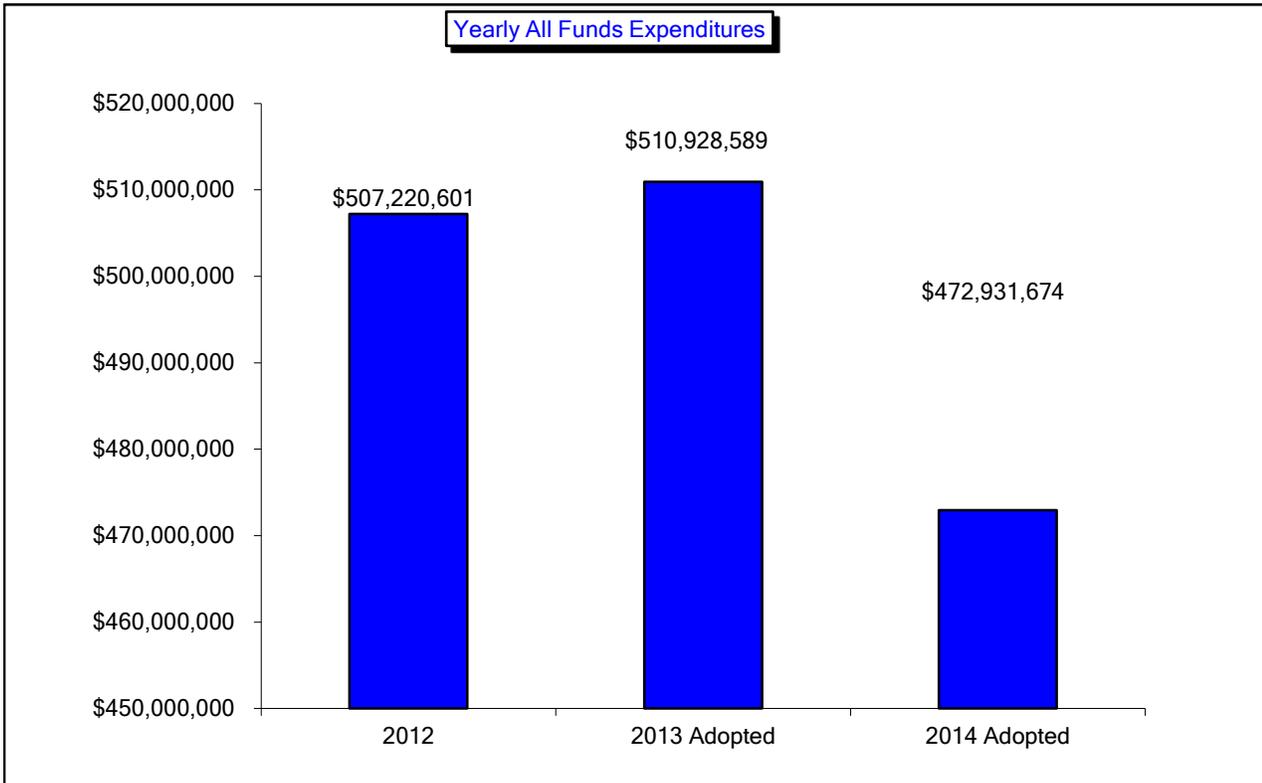
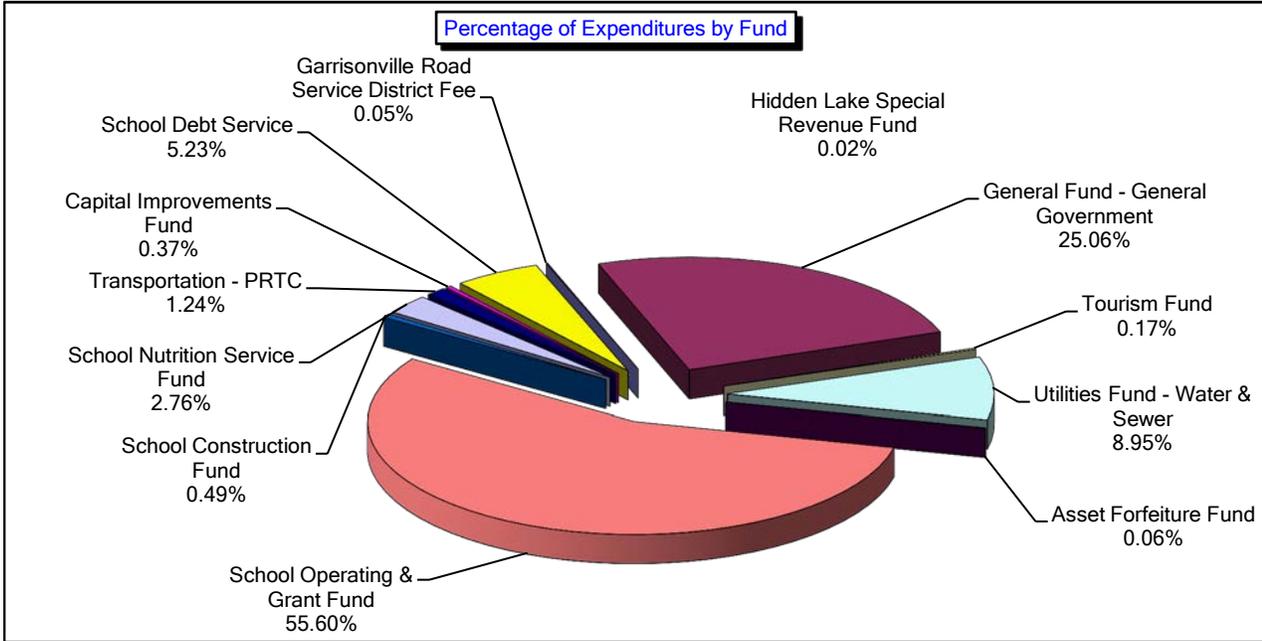
ALL FUNDS SCHEDULE REVENUE

The all Funds Revenue Schedule represents all County Budgets with the exception of the Fleet Services Fund, School Workers Compensation Fund and School Health Benefits Fund. The Fleet Services Fund, School Workers Compensation Fund and School Health Benefits Fund are Internal Service Funds.

Revenue Plan	FY2012	FY2013	FY2014		Changes '13 to '14
	Actual	Adopted Budget	Adopted		
General Fund					
Property Taxes	\$187,168,411	\$187,159,504	\$192,780,900	\$5,621,396	3.0%
Other Local Taxes	32,901,513	32,692,192	33,482,300	790,108	2.4%
State & Federal	15,919,017	13,691,157	14,651,445	960,288	7.0%
Other Revenue	13,043,565	12,344,885	12,696,596	351,711	2.8%
Prior Year Fund Balance	0	500,000	500,000	0	100.0%
Use of Money & Property	298,034	364,204	364,204	0	0.0%
Total	\$249,330,540	\$246,751,942	\$254,475,445	\$7,723,503	3.1%
Transportation Fund (PRTC)					
2% Fuels Tax	\$5,345,841	\$5,240,779	\$5,173,000	(\$67,779)	-1.3%
State Recordation Road/Schools	707,061	715,000	715,000	0	0.0%
State & Federal	1,717,195	0	0	0	0.0%
Prior Year Fund Balance	0	3,389,977	0	(3,389,977)	-100.0%
Miscellaneous	24,691	2,500	2,000	(500)	-20.0%
Total	\$7,794,788	\$9,348,256	\$5,890,000	(\$3,458,256)	-37.0%
Asset Forfeiture Fund					
Drug Seizure	\$187,765	\$300,000	\$300,000	\$0	0.0%
Total	\$187,765	\$300,000	\$300,000	\$0	0.0%
Tourism Fund					
3% Transit Occupancy Tax	\$771,219	\$763,125	\$780,000	\$16,875	2.2%
2% Transit Occupancy Tax	515,517	511,634	520,000	8,366	1.6%
Other Revenue	37,484	5,000	0	(5,000)	-100.0%
Prior Year Fund Balance	0	100,000	0	(100,000)	0.0%
Total	\$1,324,220	\$1,379,759	\$1,300,000	(\$79,759)	-5.8%
Hidden Lake Special Revenue Fund					
Total	\$112,178	\$105,449	\$105,449	\$0	0.0%
Road Impact Fee - West Fund					
Total	\$233,503	\$0	\$0	\$0	0.0%
Road Impact Fee - South East Fund					
Total	\$42,745	\$0	\$0	\$0	0.0%
Garrisonville Road Service District Fee					
Total	\$533,987	\$1,870,000	\$533,500	(\$1,336,500)	100.0%
Warrenton Road Service District Fee					
Total	\$338,783	\$0	\$0	\$0	100.0%
Capital Improvements Fund					
Total	\$5,568,059	\$530,390	\$732,563	\$202,173	38.1%
Utilities Fund					
Water & Sewer Fees	\$22,664,873	\$25,143,000	\$27,061,000	\$1,918,000	7.6%
Prior Year Fund Balance	0	19,459,441	0	(19,459,441)	-100.0%
Availability/ Pro Rata Fees	6,988,859	8,307,000	8,700,000	393,000	4.7%
Other Charges and Fees	1,530,178	1,399,000	1,212,000	(187,000)	-13.4%
Grant/Donated Assets	1,037,356	67,000	0	(67,000)	-100.0%
Revenue Bond Proceeds	52,348,794	32,265,000	20,000,000	(12,265,000)	-38.0%
Use of Money/Property	436,545	227,000	185,000	(42,000)	-18.5%
Total	\$85,006,605	\$86,867,441	\$57,158,000	(\$29,709,441)	-34.2%
School Funds					
State and Federal	\$143,418,058	\$148,518,853	\$153,813,396	\$5,294,543	3.6%
Use of Money/Property	26,157	245,618	235,000	(10,618)	100.0%
Bond Proceeds	24,581,047	0	0	0	0.0%
Prior Year Fund Balance	13,965,038	2,298,046	0	(2,298,046)	100.0%
User Fees	7,189,960	7,600,556	7,025,542	(575,014)	-7.6%
Other Revenue	2,351,600	5,112,279	5,135,029	22,750	0.4%
Total	\$191,531,860	\$163,775,352	\$166,208,967	\$2,433,615	1.5%
Total Revenues - All Funds	\$542,005,033	\$510,928,589	\$486,703,924	(\$24,224,665)	-4.7%



ALL FUNDS EXPENDITURE GRAPHS



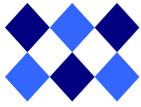


ALL FUNDS SCHEDULE EXPENDITURES

The all Funds Expenditure Schedule represents all County Budgets with the exception of the Fleet Services Fund, School Workers Compensation Fund and School Health Benefits Fund. The Fleet Services Fund, School Workers Compensation Fund and School Health Benefits Funds are Internal Service Funds. All Funds listed below require appropriation and the Internal Services Funds also require appropriation. Appropriation is legal authorization to expend.

Expenditure Plan	FY2012	FY2013	FY2014		Changes '13 to '14
	Actual	Adopted Budget	Adopted		
General Fund - General Government					
Personnel	\$56,420,920	\$59,780,456	\$61,266,134	\$1,485,678	2.5%
Operating	38,594,892	39,912,120	40,320,896	408,776	1.0%
Capital	7,370,419	4,565,334	5,855,194	1,289,860	28.3%
Debt Service	14,065,413	9,979,518	11,119,790	1,140,272	11.4%
Total	\$116,451,644	\$114,237,428	\$118,562,014	\$4,324,586	3.8%
Transportation - PRTC					
Operating	4,180,811	2,849,256	3,246,665	397,409	13.9%
Capital	2,101,340	6,459,000	2,603,335	(3,855,665)	-59.7%
Total	\$6,282,151	\$9,308,256	\$5,850,000	(\$3,458,256)	-37.2%
Asset Forfeiture Fund					
Operating	\$145,549	\$300,000	\$300,000	\$0	0.0%
Capital	7,511	0	0	0	0.0%
Total	\$153,060	\$300,000	\$300,000	\$0	0.0%
Tourism Fund					
Operating	\$487,440	\$644,194	\$566,630	(\$77,564)	-12.0%
Personnel	160,635	188,445	192,250	3,805	2.0%
Tourism Programs	43,120	47,120	41,120	(6,000)	-12.7%
Capital	0	0	0	0	0.0%
Total	\$691,195	\$879,759	\$800,000	(\$79,759)	-9.1%
Hidden Lake Special Revenue Fund					
Personnel	\$8,865	\$7,387	\$7,060	(\$327)	-4.4%
Operating	20,768	35,000	22,500	(12,500)	-35.7%
Debt Service	64,729	63,062	63,062	0	0.0%
Total	\$94,362	\$105,449	\$92,622	(\$12,827)	-12.2%
Road Impact Fee - West Fund					
Total (Capital)	\$175,833	\$0	\$0	\$0	0.0%
Road Impact Fee - South East Fund					
Total (Capital)	\$0	\$0	\$0	\$0	0.0%
Garrisonville Road Service District Fee					
Debt Service	\$0	\$0	\$216,000	\$216,000	100.0%
Capital	61,521	1,870,000	0	(1,870,000)	-100.0%
Total	\$61,521	\$1,870,000	\$216,000	(\$1,654,000)	100.0%
Warrenton Road Service District Fee					
Total (Capital)	\$0	\$0	\$0	\$0	100.0%
Capital Improvements Fund					
Personnel	\$111,158	\$517,790	\$719,230	\$201,440	38.9%
Operating	526,092	12,600	13,333	733	100.0%
Capital	30,773,944	0	1,000,000	1,000,000	0.0%
Total	\$31,411,194	\$530,390	\$1,732,563	\$1,202,173	226.7%
Utilities Fund - Water & Sewer					
Operating	\$11,566,270	\$16,765,590	\$16,083,152	(\$682,438)	-4.1%
Capital	18,469,815	53,845,000	8,213,000	(45,632,000)	-84.7%
Personnel	10,573,176	11,132,851	11,452,127	319,276	2.9%
Debt Service	5,812,568	5,124,000	6,556,000	1,432,000	27.9%
Total	\$46,421,829	\$86,867,441	\$42,304,279	(\$44,563,162)	-51.3%
School Operating & Grant Fund					
Personnel	\$206,857,178	\$219,686,365	\$224,026,565	\$4,340,200	2.0%
Operating / Capital	40,403,206	38,456,230	38,483,609	27,379	0.1%
Debt Service	461,910	461,909	461,909	0	0.0%
Total	\$247,722,294	\$258,604,504	\$262,972,083	\$4,367,579	1.7%
School Debt Service					
Total	\$28,428,908	\$26,203,740	\$24,729,510	(\$1,474,230)	-5.6%
School Construction Fund					
Personnel	\$0	\$242,573	\$235,000	(\$7,573)	-3.1%
Operating / Capital	17,535,080	3,045	2,097,000	2,093,955	68767.0%
Total	\$17,535,080	\$245,618	\$2,332,000	\$2,086,382	849.4%
School Nutrition Service Fund					
Personnel	\$5,486,715	\$5,811,760	\$6,087,818	\$276,058	4.7%
Operating	6,187,194	5,740,244	6,653,785	913,541	15.9%
Capital	117,621	224,000	299,000	75,000	33.5%
Total	\$11,791,530	\$11,776,004	\$13,040,603	\$1,264,599	10.7%
Total Expenditures - All Funds	\$507,220,601	\$510,928,589	\$472,931,674	(\$37,996,915)	-7.4%

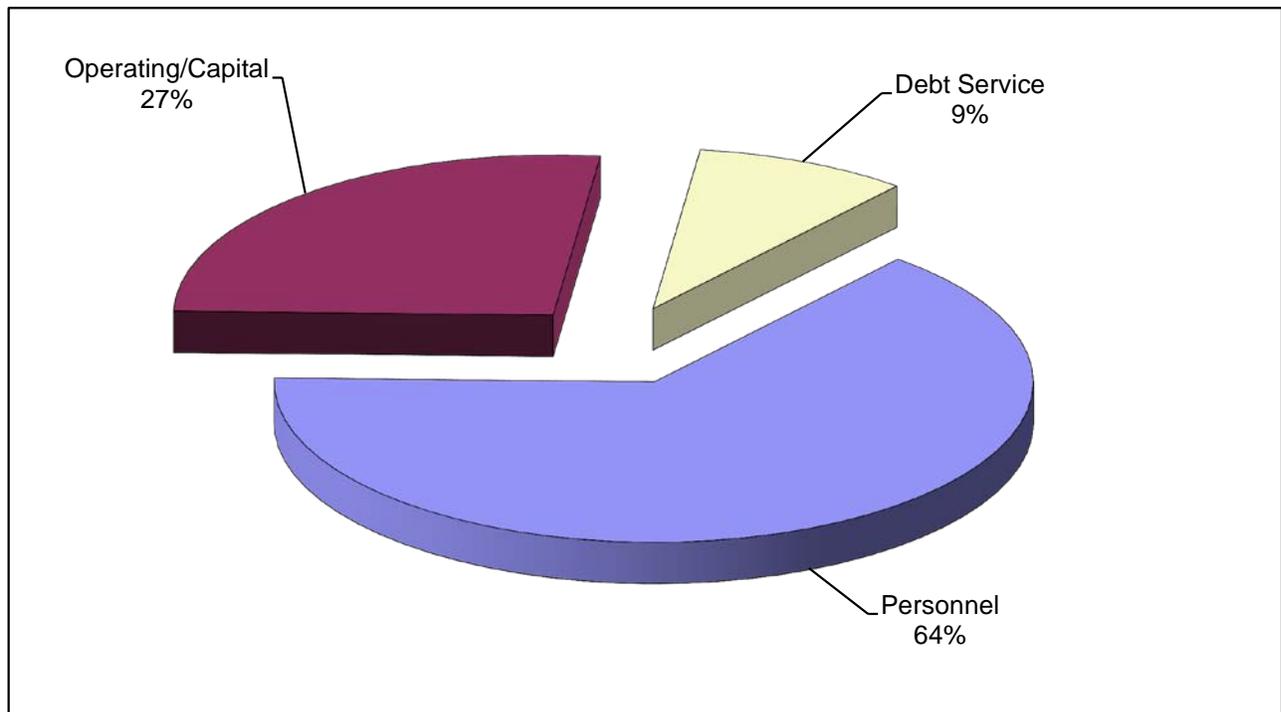




SUMMARY OF ALL FUNDS BY MAJOR EXPENSE

Below is a summary of the All Funds Schedule of Expenditures. This Schedule combines the major expense classifications for all the fund types. It is shown here that the County is primarily a service organization with most costs in Personnel. These services include, education, Public Safety, Health and Welfare, Parks and Recreation and other Community Services.

	FY2012 Actual	FY2013 Adopted Budget	Adopted Budget	FY2014 Changes '13 to '14	
Personnel	\$279,618,647	\$297,367,627	\$303,986,184	\$6,618,557	2.23%
Operating/Capital	178,768,426	171,728,733	125,799,219	(45,929,514)	-26.75%
Debt Service	48,833,528	41,832,229	43,146,271	1,314,042	3.14%
Total Expenditures	\$507,220,601	\$510,928,589	\$472,931,674	(\$37,996,915)	-7.44%





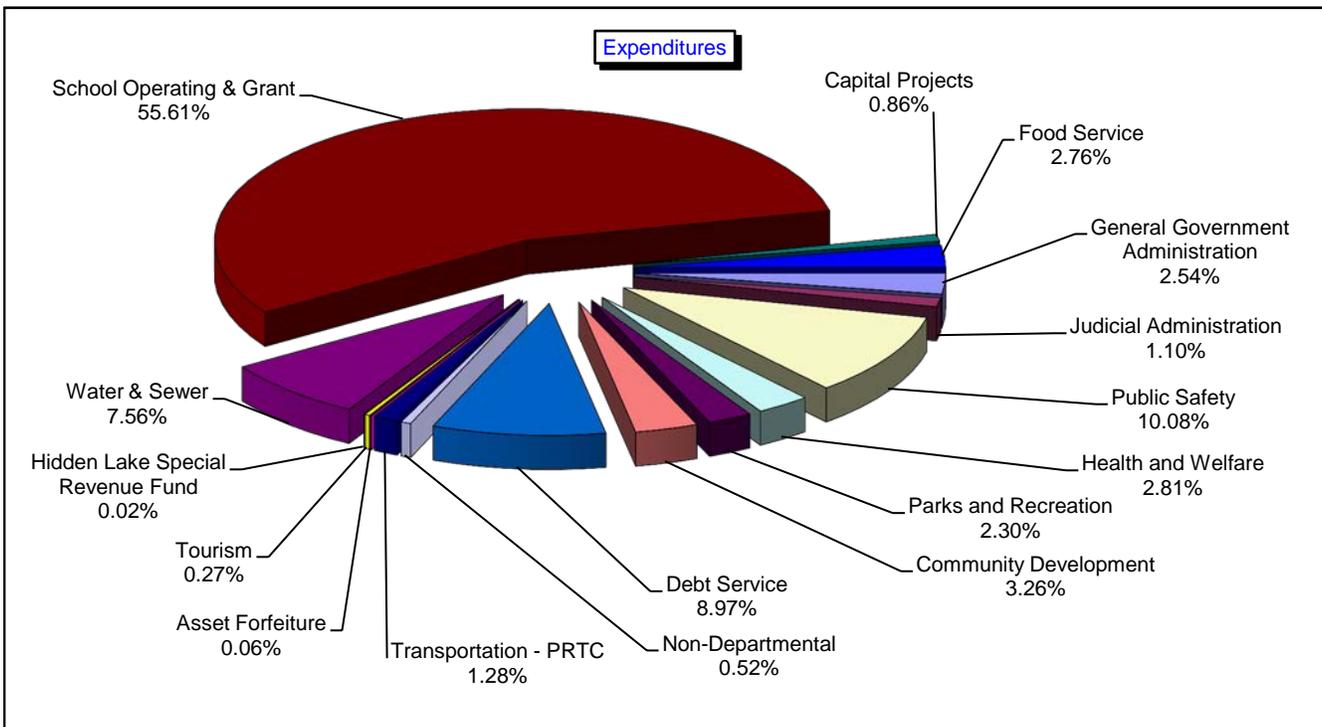
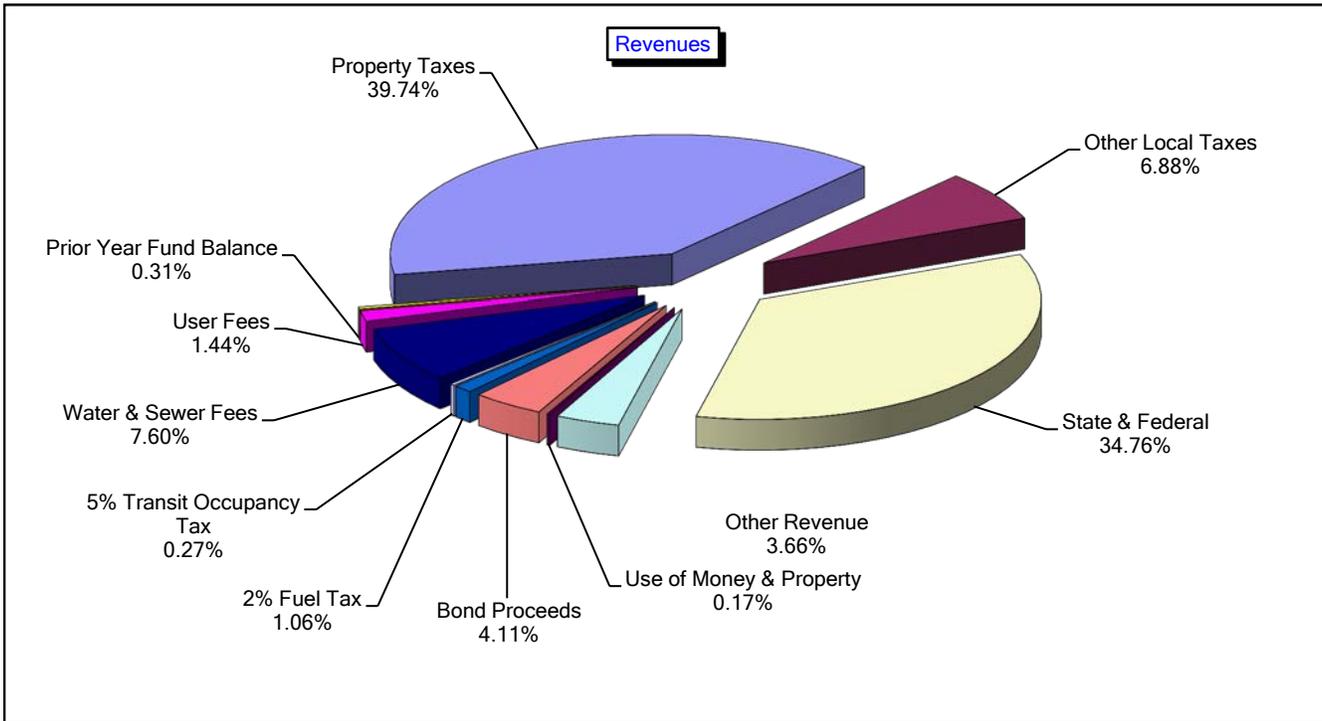
FY2014 ADOPTED BUDGET ALL FUND TYPES

	Governmental Funds				Proprietary Funds	Total 2014 Adopted Budget
	General Fund	Capital Project Fund	Special Revenue Fund	Component Unit (School Funds)	Enterprise Fund	
Revenues						
Property Taxes	\$192,780,900		\$638,900			\$193,419,800
Other Local Taxes	33,482,300					33,482,300
State & Federal	14,651,445		715,000	153,813,396		169,179,841
Other Revenue	12,696,596			5,135,029		17,831,625
Use of Money & Property	364,204	20,000	2,049	235,000	185,000	806,253
Bond Proceeds					20,000,000	20,000,000
2% Fuel Tax			5,173,000			5,173,000
5% Transit Occupancy Tax			1,300,000			1,300,000
Water & Sewer Fees					36,973,000	36,973,000
User Fees				7,025,542		7,025,542
Prior Year Fund Balance	500,000	712,563	300,000			1,512,563
Total	\$254,475,445	\$732,563	\$8,128,949	\$166,208,967	\$57,158,000	\$486,703,924
Expenditures						
General Government Administration	\$12,053,530					\$12,053,530
Judicial Administration	5,197,540					5,197,540
Public Safety	47,681,920					47,681,920
Health and Welfare	13,269,354					13,269,354
Parks and Recreation	10,858,950					10,858,950
Community Development	15,405,750					15,405,750
Debt Service	35,849,300				6,556,000	42,405,300
Non-Departmental	2,475,180					2,475,180
Transportation - PRTC			6,066,000			6,066,000
Asset Forfeiture			300,000			300,000
Tourism			1,300,000			1,300,000
Hidden Lake Special Revenue Fund			92,622			92,622
Water & Sewer					35,748,279	35,748,279
School Operating & Grant				262,972,083		262,972,083
Capital Projects		1,732,563		2,332,000		4,064,563
Food Service				13,040,603		13,040,603
Total	\$142,791,524	\$1,732,563	\$7,758,622	\$278,344,686	\$42,304,279	\$472,931,674
Other Financing Sources (Uses)						
Operating Transfers In	\$540,000	\$1,000,000		\$113,820,921		\$115,360,921
Operating Transfers Out	(111,723,921)		(540,000)			(112,263,921)
Total Other Financing Sources (Uses)	(\$111,183,921)	\$1,000,000	(\$540,000)	\$113,820,921	\$0	\$3,097,000
Fund Balance, Beginning of Year	\$55,625,103	\$10,518,878	\$37,107,072	\$25,216,249	\$28,809,135	\$157,276,437
Fund Balance, end of Year	\$55,625,103	\$9,806,315	\$36,637,399	\$26,901,451	\$43,662,856	\$172,633,124



ADOPTED BUDGET ALL FUND TYPES GRAPHED

The graphs below present the FY2014 Adopted Budgets for the County Funds by Revenue Category and Expenditure Category.







ACCOMPLISHMENTS



Board Priorities for the Community

In 2012, the Board set the following priorities for the community: public safety, education, economic development, infrastructure, and service excellence, all encompassed by fiscal responsibility and reducing the tax burden.



Reducing the Tax Burden

For the FY2014 budget, the Board eliminated the boat tax, the machinery and tools tax and the common carrier tax. In 2009, the Board repealed the airport tax, and in 2010, the Business, Professional and Occupational License (BPOL) tax was eliminated. According to 2012 data from the Virginia Auditor of Public Accounts, every city or county in Virginia levied at least one of these taxes.



Redevelopment Master Plan

Since its adoption in 2011 by the Board of Supervisors as an element of the Comprehensive Plan, implementation of the recommendations contained in the Master Redevelopment Plan has progressed. Some of the highlights are: the opening of the Stafford Technology and Research Center; new Class A office buildings in the Quantico Corporate Center; approval of design plans for the extension of Corporate Drive to Telegraph Road; a \$4M federal project to improve the intersection of US Route 1 and Telegraph Road began; and a \$250,000 federal grant to undertake a Joint Land Use Study with Prince William and Fauquier Counties and MCB Quantico was approved. Substantial progress has been made on the \$2.8M Courthouse Streetscape Project and the Virginia Department of Transportation's (VDOT) design of the new Interstate 95/Courthouse Road interchange. Site development plans were submitted for five new businesses and VDOT continued to move forward with major improvements to US Route 17 in the Southern Gateway Redevelopment Area.



Economic Development Ten-Point Plan

The Board of Supervisors adopted the Economic Development Ten-Point Plan in early 2010 to lay out steps for implementing the Board's mission of making Stafford a more desirable and business-friendly community through jobs for our citizens, a world-class school system, modern public safety services and abundant parks and recreation amenities. Accomplishments include the opening of the Stafford Technology and Research Center, Community Development Services Center, and the opening of the Belmont-Ferry Farm Trail.



Stafford Technology and Research Center

In September 2012, Stafford held a grand opening for the Stafford Technology and Research Center, the foundation for a future full-fledged technology and research park. The creation of the center will help Stafford meet the evolving needs of the more than 30,000 tech sector employees who work for the more than 40 private high-tech employers and 30 public agencies and support operations near the center, which is conveniently located near Quantico. The Board of Supervisors passed a Memorandum of Understanding with George Mason University, the University of Mary Washington, and Germanna Community College to provide classes at the center.



ACCOMPLISHMENTS



Community Development Services Center

In an effort to make Stafford more business-friendly, a Community Development Services Center was opened at the Government Center. The center strives to streamline the permit and planning processes for citizens and businesses.



Job Growth

Stafford County led the Commonwealth of Virginia in job growth over the five years between 2006 and 2011 among large communities. In addition, Stafford had the fastest job growth, by percentage of growth, in all of Northern Virginia in the same time period. Employment increased 14.6%. In 2006, Stafford had 32,578 jobs, and by 2011, the number had changed to 37,336, an increase of 4,758. In 2012, Stafford has 38,184 jobs and an unemployment rate of 4.3%, the lowest in five years.



Bond Rating Upgrade

Stafford County's fiscally responsible management has once again led Standard and Poor's Rating Services to upgrade the County's bond rating from AA to AA+, one level below AAA, which is the highest grade bond rating. Fitch Ratings upgraded the County's bond rating from AA to AA+, and Moody's affirmed the County's Aa2 bond rating and upgraded the County's outlook from stable to positive.



Ended Fiscal Year 2012 with \$5.1 Million Positive Results of Operations

Through a combination of fiscal restraint, lower taxes, prioritized funding and an aggressive pursuit of economic development, Stafford County ended FY 2012 with a \$5.1 million positive results of operation. Stafford County emerged from the economic downturn with a stronger balance sheet and continues to be financially sound.



Rocky Pen Run Reservoir

Progress continues on the County's third water reservoir. The reservoir will hold approximately 5.3 billion gallons of water, greatly increasing the amount of water in reserve. Construction is due to be completed in the fall of 2013 for the dam portion of the project. The water treatment facility is scheduled to be complete in spring of 2014.



Parks and Recreation Bond Referendum

In 2009, Stafford County citizens voted to approve a Parks and Recreation Bond Referendum to develop new parks and improve or renovate existing parks. Two new parks are under construction. Chichester Park, a baseball and softball field complex, will be built next to Stafford High School and is due to be finished in 2014. Scheduled to open in 2015, Embrey Mill Park will increase the number of rectangular playing fields in the County and add an indoor 50-meter pool. Preliminary work is complete on the Curtis Park pool to prepare it for a fall 2013 start of renovation. The renovation is scheduled to be complete in spring of 2014. A parking expansion is complete at Smith Lake Park.



ACCOMPLISHMENTS



Transportation Bond Referendum

In 2008, Stafford citizens voted to approve a \$70 million bond referendum to make transportation improvements in Stafford. The bond referendum identified 19 road projects as well as pedestrian improvements. Currently, nine road projects, two safety enhancements, and four pedestrian improvements are under way or completed.



Belmont-Ferry Farm Trail

Sections 1, 2, 3 and 5 of this new walking, biking and running trail have been completed of the Belmont-Ferry Farm Trail, linking Belmont to Historic Falmouth to St. Clair Brooks Park and Pratt Park. The Belmont-Ferry Farm Trail system is part of a bigger trail system that is envisioned to connect Stafford's parks and historical resources along the Rappahannock River with those of Fredericksburg, forming the "Heritage Loop."



Stafford 311 Wins National Award

Stafford's new 311 Service has won a National Association of Counties (NACO) Achievement Award for its success in providing a new service to citizens using existing resources. The Achievement Awards are given to innovative county government programs across the United States. Using creativity, teamwork, and a strong belief in customer service, the Public Information and Citizens Assistance staff established the 311 Center using available resources.



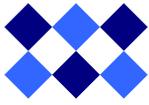
Stafford's 350th Anniversary

The Board of Supervisors appointed a 350th Anniversary Blue Ribbon Planning Committee to plan for the year-long celebration of Stafford's 350th anniversary. Signature events will take place throughout 2014 to mark Stafford's special milestone and to bring the community together to honor the county's history and people.

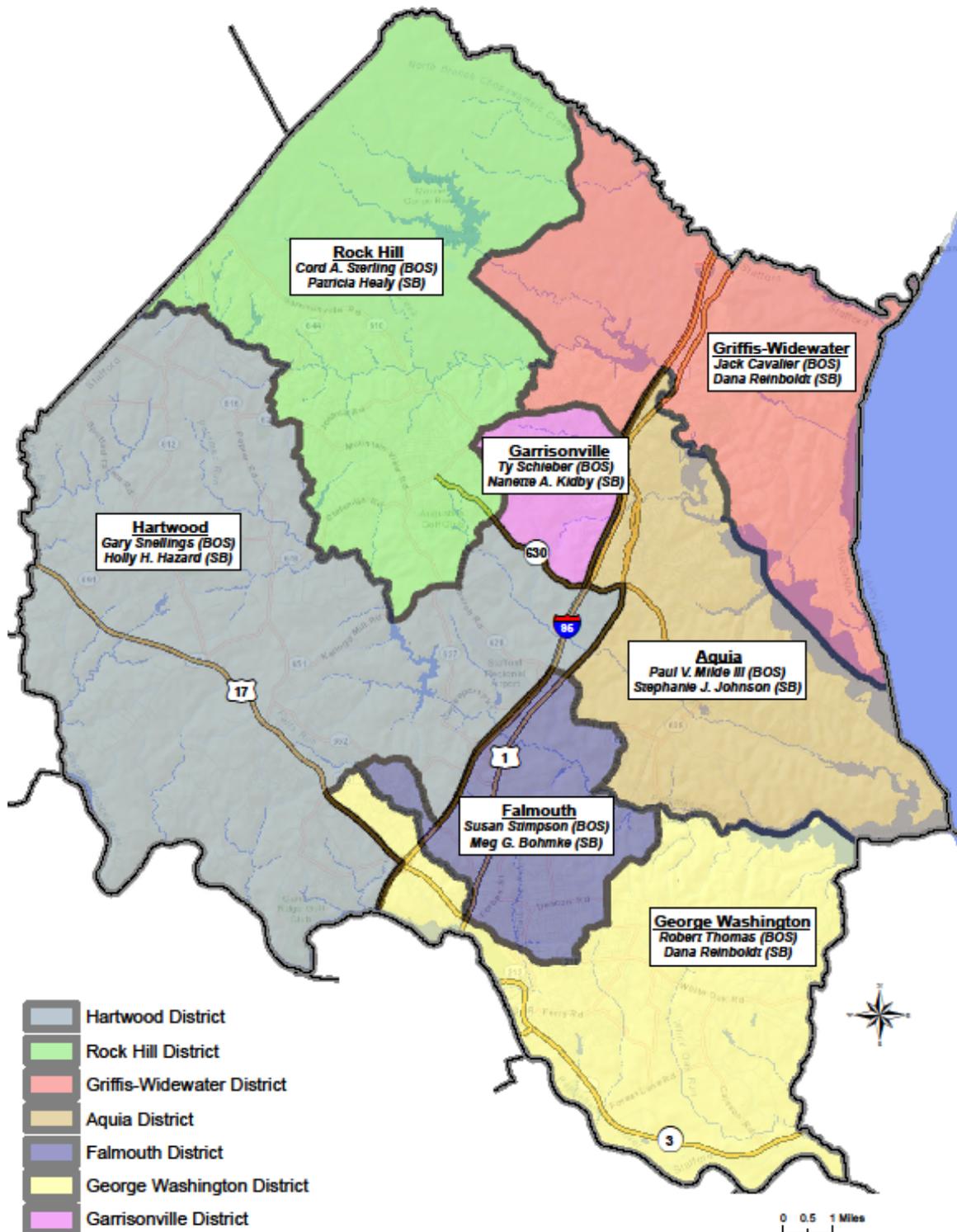


STAFFORD COUNTY, VIRGINIA



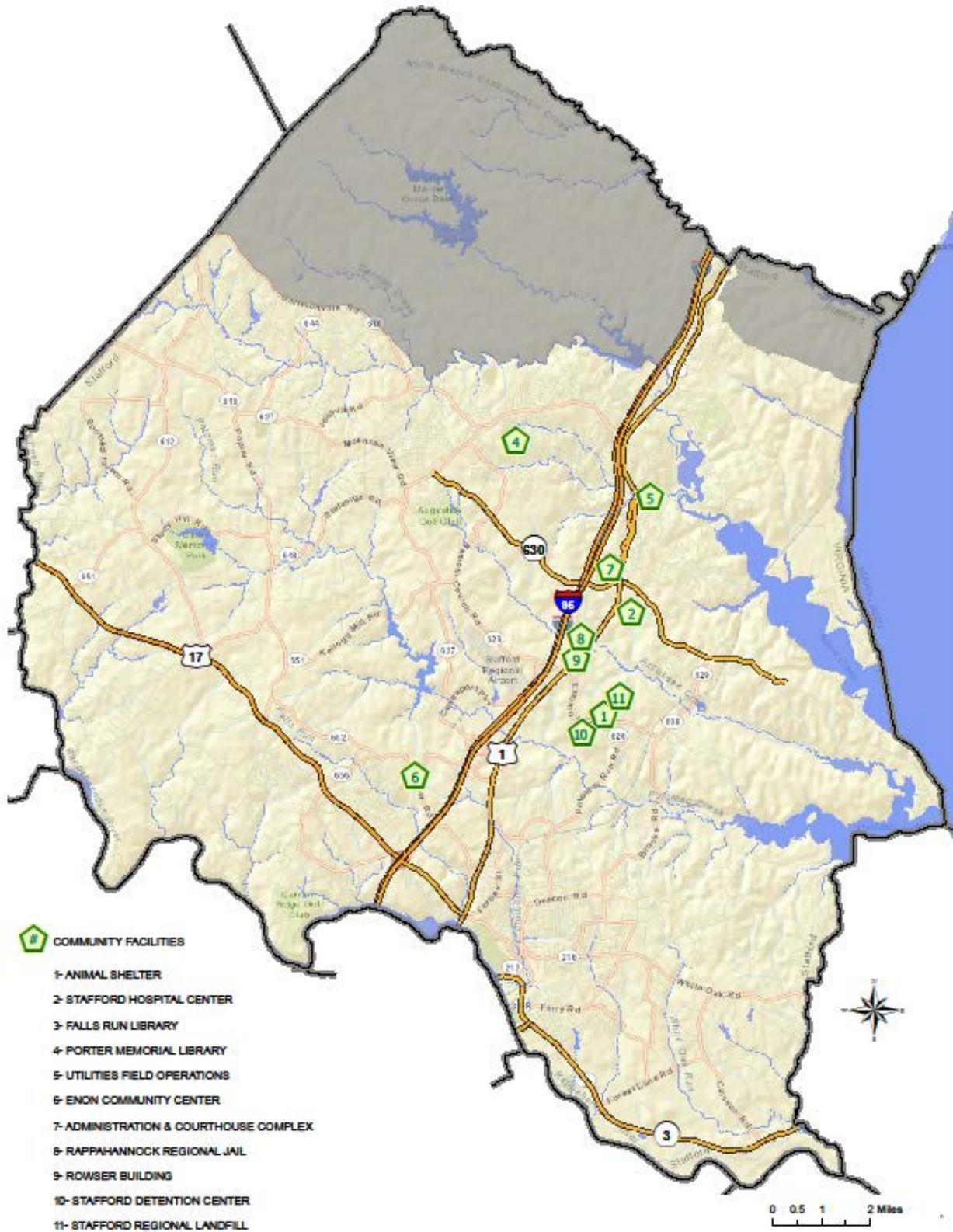


ELECTION DISTRICT BOUNDARIES



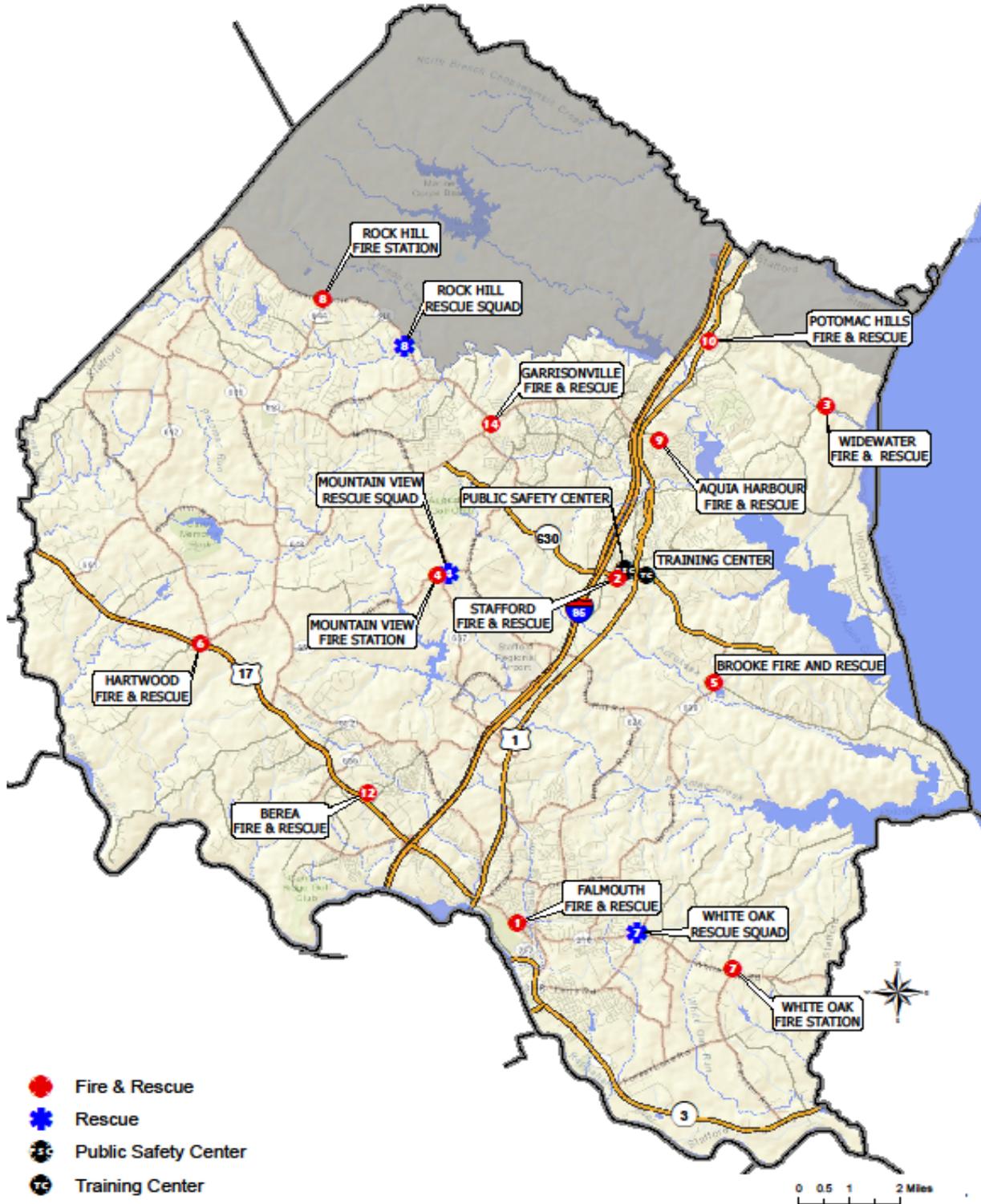


STAFFORD COUNTY FACILITIES



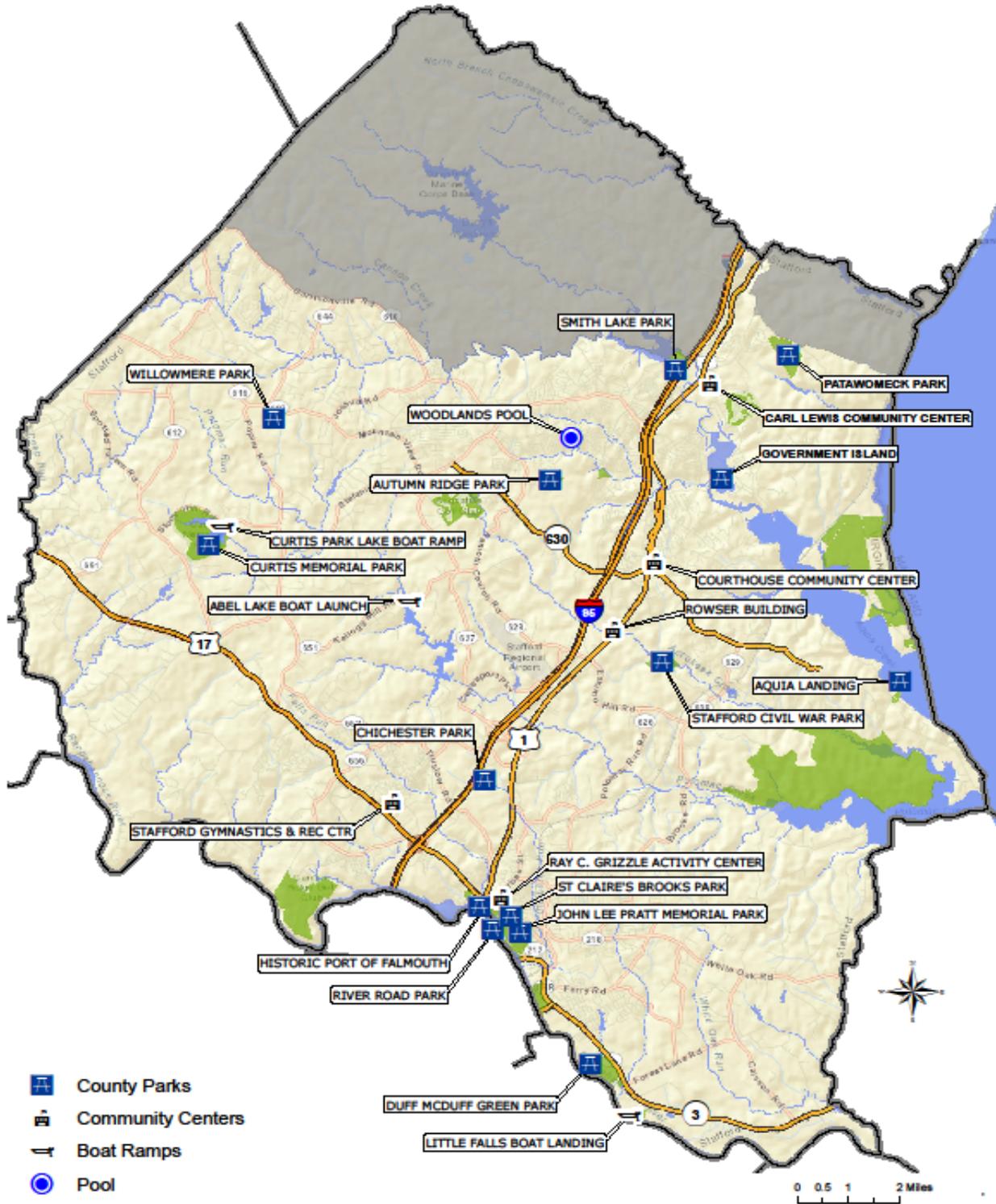


EMERGENCY SERVICES



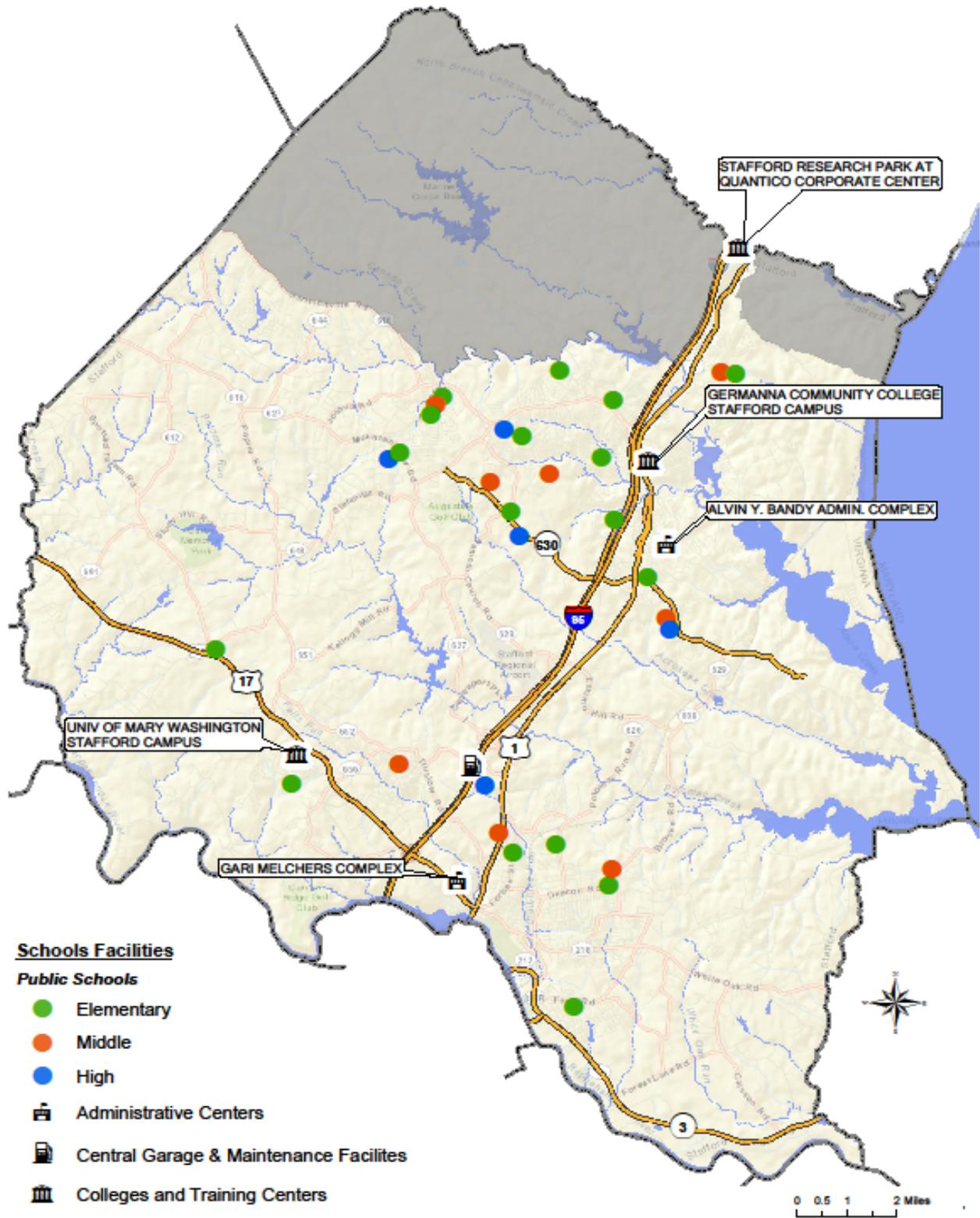


PARKS AND RECREATION





STAFFORD COUNTY SCHOOL FACILITIES





BOARD OF SUPERVISORS
COUNTY OF STAFFORD
STAFFORD, VIRGINIA

RESOLUTION

At a regular meeting of the Stafford County Board of Supervisors (the Board) held in the Board Chambers, Stafford County Administration Center, Stafford, Virginia, on the 23rd day of April, 2013:

<u>MEMBERS:</u>	<u>VOTE:</u>
Susan B. Stimpson, Chairman	Yes
Robert "Bob" Thomas, Jr., Vice Chairman	Yes
Jack R. Cavalier	Yes
Paul V. Milde III	Yes
Ty A. Schieber	Yes
Gary F. Snellings	Yes
Cord A. Sterling	Yes

On motion of Mr. Thomas, seconded by Mr. Milde, which carried by a vote of 7 to 0, the following was adopted:

A RESOLUTION TO ESTABLISH THE CALENDAR YEAR 2013
TAX RATES

WHEREAS, the Virginia Code requires that the Board establish an annual levy of certain taxes for each calendar year; and

WHEREAS, a public hearing on the proposed calendar year 2013 tax rates was held on Tuesday, April 9, 2013, at 7:00 P.M., in the Board Chambers at the Stafford County Administration Center, located at 1300 Courthouse Road, Stafford, Virginia; and

WHEREAS, the Commissioner of the Revenue and the Treasurer require the timely establishment of tax levies to allow time for tax bills to be processed and received by the citizens;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 23rd day of April, 2013, that the following tax rates be and they hereby are established for the calendar tax year beginning January 1, 2013:

<u>Classification</u>	<u>Rate Per One Hundred Dollars of Assessed Valuation</u>
Real Estate (Section 58.1-3200, Code of Virginia (1950), as amended.)	1.07
Tangible Personal Property (Section 58.1-3500, Code of Virginia (1950), as amended. Includes all other classifications of personal property not specifically enumerated.)	6.89*
Boats or watercraft (Section 58.1-3506(A)(1.a)(1.b)(12)(28)(29), Code of Virginia (1950), as amended.)	.0001
Motor Vehicles Specially Equipped for the Disabled (Section 58.1-3506(A)(14), Code of Virginia (1950), as amended.)	.10
Personal Property Volunteer Fire & Rescue (Section 58.1-3506(A)(15)(16), Code of Virginia (1950), as amended.)	.0001
Camping trailers and recreational vehicles (Section 58.1-3506(A)(18)(30), Code of Virginia (1950), as amended.)	5.49
One motor vehicle owned and regularly used by a veteran who has either lost, or lost the use of, one or both legs, or an arm or a hand, or who is blind or who is permanently and totally disabled as certified by the Department of Veterans Services. In order to qualify, the veteran shall provide a written statement to the commissioner of the revenue or other assessing officer from the Department of Veterans Services that the veteran has been so designated or classified by the Department of Veterans Services as to meet the requirements of this section, and that his disability is service-connected. For purposes of this section, a person is blind if he meets the provisions of § 46.2-739 (Section 58.1-3506(A)(19), Code of Virginia (1950), as amended.)	.0001
Motor Carrier Transportation (Section 58.1-3506(A)(25), Code of Virginia (1950), as amended.)	.0001

<u>Classification</u>	<u>Rate Per One Hundred Dollars of Assessed Valuation</u>
All tangible personal property employed in a trade or business other than that described in Virginia Code § 58.1-3503(A)(1) through (A)(18), except for subdivision (A)(17) (Section 58.1-3506(A)(26), Code of Virginia (1950), as amended.)	5.49
Programmable computer equipment and peripherals employed in a trade or business (Section 58.1-3506(A)(27), Code of Virginia (1950), as amended.)	5.49
Personal Property Volunteer Sheriff's Deputy (Section 58.1-3506(A)(32), Code of Virginia (1950), as amended.)	.0001
Machinery and Tools (Section 58.1-3507, Code of Virginia (1950), as amended.)	.0001
Merchant's Capital (Section 58.1-3509, Code of Virginia (1950), as amended.)	.50
Mobile Homes (Section 58.1-3506, Code of Virginia (1950), as amended.)	1.07
Aircraft (Section 58.1-3506, Code of Virginia (1950), as amended.)	.0001
Garrisonville Road Special Service District (Sections 15.2-2400 through 15.2-2403, Code of Virginia (1950), as amended.)	.088
Warrenton Road Special Service District (Sections 15.2-2400 through 15.2-2403, Code of Virginia (1950), as amended.)	.000
Hidden Lake Special Service District (Sections 15.2-2400 through 15.2-2403, Code of Virginia (1950), as amended.)	.451
Hartlake Special Service District (Sections 15.2-2400 through 15.2-2403, Code of Virginia (1950), as amended.)	.00
Countywide Fire and Emergency Medical Services Tax District (Section 27-23.1, Code of Virginia (1950), as amended.)	.00

* The tax rate for personal property is based on the assessed value, which is established at forty percent (40%) of the estimated fair market value. The effective tax rate would be stated as \$2.76 per \$100 of the estimated fair market value.

In 2004, the General Assembly capped the amount of relief the State will provide for Personal Property Tax Relief (PPTRA) at \$950 million per year. The PPTRA cap took effect on January 1, 2006. Stafford County's share of the state allotment is \$12.5 million. This allotment is to be distributed among all the qualifying vehicles. For tax year 2013, qualifying vehicles will be granted 40% relief.

A Copy, teste:



Anthony J. Romanello, ICMA-CM
County Administrator

AJR:NAC:dmo

BOARD OF SUPERVISORS
COUNTY OF STAFFORD
STAFFORD, VIRGINIA

RESOLUTION

At a regular meeting of the Stafford County Board of Supervisors (the Board) held in the Board Chambers, Stafford County Administration Center, Stafford, Virginia, on the 23rd day of April, 2013:

<u>MEMBERS:</u>	<u>VOTE:</u>
Susan B. Stimpson, Chairman	Yes
Robert "Bob" Thomas, Jr., Vice Chairman	Yes
Jack R. Cavalier	Yes
Paul V. Milde III	Yes
Ty A. Schieber	Yes
Gary F. Snellings	Yes
Cord A. Sterling	Yes

On motion of Mr. Thomas, seconded by Mr. Sterling, which carried by a vote of 7 to 0, the following was adopted:

A RESOLUTION TO APPROVE THE FISCAL YEAR 2014 COUNTY BUDGETS

WHEREAS, a public hearing on the proposed FY2014 budgets was held on Tuesday, April 9, 2013, at 7:00 P.M., in the Board Chambers at the Stafford County Administration Center, located at 1300 Courthouse Road, Stafford, VA; and

WHEREAS, the Board held budget work sessions at which Board members analyzed, deliberated, and reviewed citizen input; and

WHEREAS, the Board considered the recommendations of staff, citizen input at the budget work sessions, and the public testimony, if any, at the public hearing; and

WHEREAS, the Board desires to support special education students in the County, as identified by the County's Public Schools, by providing educational services in the least restrictive, most cost-effective environment, and within the community through shared responsibility between the County and Schools for day-school students; and

WHEREAS, refunding of Virginia Public School Authority (VPSA) refunding of outstanding bonds will result in one-time savings in the amount of \$3,097,000 in FY2014; and

WHEREAS as of the third quarter budget review, staff is projecting sufficient Positive Results of Operation (PRO) to increase the cash capital funding of the General Government Capital Improvements Plan by \$1 million and to reserve \$500,000 in unspent FY2013 contingency for the FY2014 contingency budget; and

WHEREAS the School Board's budget includes \$216,079 in carryover funds and per the financial policies, budget and appropriation of these funds will be considered after the FY2013 audit, and therefore, are not included therein;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 23rd day of April, 2013, that the FY2014 budgets for the various General Government Funds be and they hereby are adopted as follows:

I. GENERAL GOVERNMENT FUNDS:

<u>General Fund:</u>	253,430,560
Operating Budget Transfer to Schools	109,526,921
School Debt Service/Capital Projects	26,826,510
Board of Supervisors	591,710
Capital Projects	2,747,670
Central Rappahannock Regional Library	5,067,220
Commissioner of the Revenue	2,723,530
Commonwealth's Attorney	2,956,070
Cooperative Extension	172,270
Corrections	7,926,280
County Administration	1,086,090
County Attorney	1,083,930
Clerk of the Circuit Court	1,470,850
Circuit Court	274,400
General District Court	101,750
Juvenile and Domestic Relations Court	66,590
Magistrate	9,330
15th District Court Services Unit	318,550
Debt Service County	11,219,790
Economic Development	743,110
Finance and Budget	1,579,320
Fire and Rescue	15,859,620
Human Resources	412,450
Human Services, Office of	2,074,410
Information Technology	2,161,750
Non-Departmental	2,975,180
Parks, Recreation and Community Facilities	10,858,950
Partner Agencies	1,608,024
Planning and Zoning	2,403,380
Public Works	4,272,100
Registrar & Electoral Board	459,610
Sheriff	23,896,020
Social Services	6,736,920
Transfer to CSA Special Revenue Fund	1,265,115
Treasurer	1,955,140

GENERAL GOVERNMENT FUNDS, continued:

Asset Forfeiture Fund	300,000
CSA Private Day School Special Revenue Fund	2,850,000
Fleet Services Fund*	4,392,602
General Capital Improvements Fund	1,732,563
Hidden Lake Special Revenue Fund	92,622
Garrisonville Road Service District Fund	216,000
Tourism Fund	1,300,000
Transportation Fund	5,890,000
Utilities Funds	42,304,279
; and	

BE IT FURTHER RESOLVED that the FY2014 School Budget be and it hereby is approved in the following amounts:

II. SCHOOL FUNDS:

School Operating Fund *	
Instruction	187,997,963
Administration Attendance and Health	10,260,085
Transportation	14,469,534
Operation and Maintenance	22,980,883
Instructional Technology and Information Services	14,097,287
Food service	227,611
Facilities	287,721
Debt Service	461,909
Contingency	500,000
Total School Operating Fund	<u>251,282,993</u>
Construction Fund	2,332,000
Grants Fund*	11,911,780
Health Services Fund	24,916,982
Nutrition Services Fund	13,040,603
Workers' Compensation Fund*	654,605
; and	

BE IT FURTHER RESOLVED that the Board intends that the increase in state and local funds be used by the School Board to implement a 2.5% salary increase, effective July 1, 2013 for all School employees, for the second phase, an additional 1% of the Virginia Retirement System (VRS) 5 and 5 funding requirement, and for a 2% salary increase for all employees, effective January 1, 2014; and

BE IT FURTHER RESOLVED that the implementation of the proposed Stafford County Public School partnership for at risk youth is delayed until FY2015. The Board of Supervisors will appoint a two person ad hoc committee to meet with two members of the School Board to report no later than December 31, 2013 on a partnership opportunity for at risk youth; and

BE IT FURTHER RESOLVED that \$332,000 be included in the local transfer to the Schools, contingent on continuation of a mutual memorandum of understanding, between the Superintendent and the County Administrator, to provide the continued support for current public day-school services; and

BE IT FURTHER RESOLVED that \$1 million in VPSA refunding savings be included in the Schools Operating Fund budget to be used for one-time purposes, as identified in the School Board's Approved budget and \$2 million be included in the Schools Construction fund to be used for capital projects as identified in the Capital Improvements Plan (CIP); and

BE IT FURTHER RESOLVED that \$1 million in FY2013 PRO be reserved to increase cash capital in the CIP and \$500,000 in FY2013 PRO be reserved to fund the FY2014 contingency reserve; and

BE IT FURTHER RESOLVED that contingent on the FY2013 audit demonstrating no less than \$2.4 million in Positive Results of Operations (PRO) after all reserves and all budgeted uses of PRO are funded in accordance with the Board's Principles of High Performance Financial Management, the Treasurer is authorized not to bill nor collect the 2014 Vehicle License Fee (VLF), and the County Administrator is authorized to allocate the PRO for this one time purpose and to make any other necessary budget adjustments to comply with generally accepted accounting principles and the Board's Principles of High Performance Financial Management; and

BE IT FURTHER RESOLVED the Board intends to convey properties known as Courthouse Square and Chatham Office Park, within 90 days, in lieu of annual appropriations for a period of three years. The Economic Development Authority is encouraged to market and sell the properties immediately to ensure they are returned to the tax rolls, and is to use the proceeds to advance economic development in the County; and

BE IT FURTHER RESOLVED that the County Administrator be and he hereby is authorized to recruit and maintain full-time positions up to the authorized full-time strength stated below:

General Fund	
Non-Public Safety	328 331
Public Safety	350 351
Utilities Fund	139
Capital Projects Fund	<u>3</u>
Total	820 824
; and	

BE IT FURTHER RESOLVED that the Board will annually revisit authorization of the position added to the Social Services department; and

BE IT FURTHER RESOLVED that the Contribution Strategy for Employee Health Care, adopted in Resolution R09-165, be amended, effective April 1, 2014, as follows:

	Key Care 15		Key Care 30	
	Employee Only	Dependent Coverage	Employee Only	Dependent Coverage
FY2014	15%	20%	5%	10%

; and

BE IT FURTHER RESOLVED that the County Administrator be and he hereby is authorized to implement a 1.0% market adjustment for County employees, effective July 1, 2013; and

BE IT FURTHER RESOLVED that the County Administrator be and he hereby is authorized to continue the Employee Pay for Performance Program, effective April 1, 2014, with an average salary increase of 2.0%; and

BE IT FURTHER RESOLVED that the County Administrator be and he hereby is authorized to approve contracts for the purchase of replacement public safety vehicles, consistent with the FY2014 budgets; and

BE IT STILL FURTHER RESOLVED that the Board approves the FY2014 Potomac and Rappahannock Transportation Commission subsidy of \$93,400, and the Virginia Railway Express subsidy of \$2,529,281, and authorizes the payment of the subsidies during FY2014 from the County's Motor Fuels Tax Revenue account.

A Copy, teste:



Anthony J. Romanello, ICMA-CM
County Administrator

AJR:MJP:nc

BOARD OF SUPERVISORS
COUNTY OF STAFFORD
STAFFORD, VIRGINIA

RESOLUTION

At a regular meeting of the Stafford County Board of Supervisors (the Board) held in the Board Chambers, Stafford County Administration Center, Stafford, Virginia, on the 23rd day of April, 2013:

MEMBERS:

Susan B. Stimpson, Chairman
Robert "Bob" Thomas, Jr., Vice Chairman
Jack R. Cavalier
Paul V. Milde III
Ty A. Schieber
Gary F. Snellings
Cord A. Sterling

VOTE:

Yes
Yes
Yes
Yes
Yes
Yes
Yes

On motion of Mr. Sterling, seconded by Mr. Thomas, which carried by a vote of 7 to 0, the following was adopted:

A RESOLUTION TO APPROPRIATE THE FISCAL YEAR 2014
COUNTY BUDGETS

WHEREAS, the Board held budget work sessions at which members analyzed, deliberated, and reviewed citizen input;

WHEREAS, the public hearing was held on April 9, 2013 at 7:00 p.m. in the Board Chambers at the County Administration Center located at 1300 Courthouse Road, Stafford, VA on the proposed FY2014 budgets; and

WHEREAS, the Board considered the recommendations of staff, citizen input at the budget work sessions, and the public testimony, if any, at the public hearing;

WHEREAS, the Board is committed to maintaining the undesignated fund balance and wishes to retain adequate budgetary control given the challenging economic climate; and

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 23rd day of April, 2013, that General Fund General Government expenditures (other than debt service) and Local School Transfer (other than debt service) be and they hereby are appropriated at 95% of the adopted FY2014 Budgets; and

BE IT FURTHER RESOLVED that debt service be and it hereby is appropriated at 100% of the Adopted FY2014 Budgets; and

BE IT FURTHER RESOLVED that the Fiscal Year 2014 Budgets for the various General Government Funds be and they hereby are appropriated as follows:

I. GENERAL GOVERNMENT FUNDS:

<u>General Fund:</u>	242,744,022
Operating Budget Transfer to Schools	104,050,575
School Debt Service/Capital Projects	26,826,510
Board of Supervisors	562,125
Capital Projects	2,610,287
Central Rappahannock Regional Library	4,813,859
Commissioner of the Revenue	2,587,354
Commonwealth's Attorney	2,808,267
Cooperative Extension	163,657
Corrections	7,612,632
County Administration	1,031,786
County Attorney	1,029,734
Clerk of the Circuit Court	1,397,308
Circuit Court	260,680
General District Court	96,663
Juvenile and Domestic Relations Court	63,261
Magistrate	8,864
15th District Court Services Unit	302,623
Debt Service County	11,219,790
Economic Development	705,955
Finance and Budget	1,500,354
Fire and Rescue	15,066,639
Human Resources	391,828
Human Services, Office of	1,970,690
Information Technology	2,053,663
Non-Departmental	2,826,421
Parks, Recreation and Community Facilities	10,316,003
Partner Agencies	1,527,623
Planning and Zoning	2,283,211
Public Works	4,058,495
Registrar & Electoral Board	436,630
Sheriff	22,701,219
Social Services	6,400,074
Transfer to CSA Special Revenue Fund	1,201,859
Treasurer	1,857,383

GENERAL GOVERNMENT FUNDS

Asset Forfeiture Fund	300,000
CSA Private Day School Special Revenue Fund	2,850,000
Fleet Services Fund *	4,392,602
General Capital Improvements Fund	1,732,563
Hidden Lake Special Revenue Fund	92,622
Garrisonville Road Service District Fund	216,000
Tourism Fund	1,300,000
Transportation Fund	5,890,000
Utilities Funds	42,304,279

BE IT FURTHER RESOLVED that the Fiscal Year 2014 School Budget be and it hereby is appropriated in the following amounts:

II. SCHOOL FUNDS

School Operating Fund *	
Instruction	183,884,682
Administration Attendance and Health	10,035,555
Transportation	14,153,001
Operation and Maintenance	22,478,154
Instructional Technology and Information Services	13,788,969
Food service	222,682
Facilities	281,697
Debt Service	461,909
Contingency	500,000
	<hr/>
Total School Operating Fund	245,806,649
Construction Fund	2,332,000
Grants Fund *	11,911,780
Health Services Fund	0
Nutrition Services Fund	13,040,603
Workers' Compensation Fund *	654,605

*Subsequently amended by Resolution R13-205

BE IT FURTHER RESOLVED that the Board intends to consider the appropriation of the Schools Health Services Fund following the receipt of detailed budget information from the Schools; and

BE IT FURTHER RESOLVED that the Board intends to consider the appropriation of the 5% balance of the General Fund, General Government budget (less debt service), and the Local School Transfer, following the mid-year review and completion of the FY2013 audit, in consideration of the then current financial conditions; and

BE IT FURTHER RESOLVED that at the close of the fiscal year, all appropriations shall lapse for budget items other than capital projects, encumbrances, commitments, and grants. The County Administrator is authorized to maintain the following appropriations as noted or until the Board, by resolution or ordinance, changes or eliminates the designated appropriations:

- (i) Capital projects, until the completion of the project;
- (ii) Encumbrances and commitments; and
- (iii) Grant funds for the duration of the grant; and

BE IT FURTHER RESOLVED that in accordance with the Board's Principles of High Performance Financial Management, the Board will consider any requests for re-appropriation of FY2013 unspent carryover funds for the County and Schools following the completion of the FY2013 audit and in consideration of the then current financial conditions; and

BE IT FURTHER RESOLVED that the County Administrator be and he hereby is authorized to increase budgets and appropriations for the following items of non-budgeted restricted revenue that may occur during FY2014:

1. Insurance recoveries received for damages to County properties for which County funds have been expended to make repairs;
 2. Defaulted developer and builder securities to be used for uncompleted projects;
 3. Donations for a specific purpose; and
 4. Asset Forfeiture funds.
 5. Excess roll-back taxes for Purchase of Development Rights pursuant to the County's financial policies.
- ; and

BE IT FURTHER RESOLVED that the County Administrator be and he hereby is authorized to approve insurance settlements less than \$100,000, in concurrence with the County's insurance carrier; and

BE IT FURTHER RESOLVED that to comply with Governmental Accounting Standards Board Standards and Generally Accepted Accounting Practices, some projects or sets of accounts may need to be moved between funds, and the County Administrator be and he hereby is authorized to make such transfers; and

BE IT STILL FURTHER RESOLVED that to ensure the taxpayers of Stafford County are paying the lowest tax rates possible, all outside funding sources such as State Funds, Federal Funds, Proffers, and User Fees will be designated to be spent first, with any local matches that are required. After all these funds are spent, local tax dollars will be spent.

A Copy, teste:



Anthony J. Romanello, ICMA-CM
County Administrator

AJR:MJP:nac



BOARD OF SUPERVISORS
COUNTY OF STAFFORD
STAFFORD, VIRGINIA

RESOLUTION

At a regular meeting of the Stafford County Board of Supervisors (the Board) held in the Board Chambers, Stafford County Administration Center, Stafford, Virginia, on the 18th day of June, 2013:

<u>MEMBERS:</u>	<u>VOTE:</u>
Susan B. Stimpson, Chairman	Yes
Robert "Bob" Thomas, Jr., Vice Chairman	Yes
Jack R. Cavalier	Yes
Paul V. Milde III	Yes
Ty A. Schieber	Yes
Gary F. Snellings	Yes
Cord A. Sterling	Absent

On motion of Mr. Milde, seconded by Mr. Cavalier, which carried by a vote of 6 to 0, the following was adopted:

A RESOLUTION TO AMEND THE FY2014 BUDGET AND
APPROPRIATION FOR THE SCHOOLS' OPERATING FUND,
GRANTS FUND, WORKERS COMPENSATION FUND, AND
FLEET SERVICES BUDGETS

WHEREAS, on June 11, 2013, the School Board amended the Schools' FY2014 Operating Budget, removing the pay-to-play activities fees as a revenue source, and identifying expenditure savings in the amount of \$500,000; and

WHEREAS, the County expects to save up to \$100,000 in debt service in FY2014, which could be used to increase the Schools' FY2014 Operating Budget;

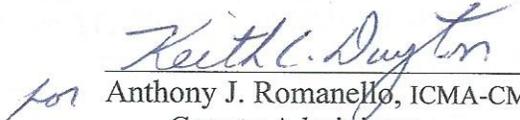
WHEREAS, changes to compensation and staffing levels in the School Board's Adopted Budgets affect the Grants Fund, Workers' Compensation Fund, and Fleet Services fund;

NOW, THEREFORE, BE IT RESOLVED by the Stafford County Board of Supervisors on this the 18th day of June, 2013, that it be and hereby does increase the local transfer to the Schools' Operating fund by \$100,000; and

BE IT FURTHER RESOLVED that the Board does hereby amend the budget and appropriation of the FY2014 School Funds as follows:

	Amended Budget	Amended Appropriation
School Operating Fund		
Instruction	187,142,363	183,047,154
Administration Attendance and Health	10,972,960	10,733,096
Transportation	14,312,366	13,999,667
Operation and Maintenance	22,283,065	21,792,932
Instructional Technology and Information Services	15,160,689	14,829,370
Food service	235,004	230,075
Facilities	98,558	96,367
Debt Service	461,909	461,909
Contingency	500,000	500,000
Total School Operating Fund	251,166,914	245,690,570
Fleet Services Fund	4,283,603	4,283,603
Grants Fund	11,805,169	11,805,169
Workers' Compensation Fund	613,745	613,745

A Copy, teste:


 for Anthony J. Romanello, ICMA-CM
 County Administrator

AJR:MJP:nac

BOARD OF SUPERVISORS
COUNTY OF STAFFORD
STAFFORD, VIRGINIA

RESOLUTION

At a regular meeting of the Stafford County Board of Supervisors (the Board) held in the Board Chambers, Stafford County Administration Center, Stafford, Virginia, on the 23rd day of April, 2013:

<u>MEMBERS:</u>	<u>VOTE:</u>
Susan B. Stimpson, Chairman	Yes
Robert "Bob" Thomas, Jr., Vice Chairman	Yes
Jack R. Cavalier	Yes
Paul V. Milde III	No
Ty A. Schieber	Yes
Gary F. Snellings	Yes
Cord A. Sterling	Yes

On motion of Mr. Sterling, seconded by Mr. Thomas, which carried by a vote of 6 to 1, the following was adopted:

A RESOLUTION TO ADOPT THE FISCAL YEAR 2014-2023 CAPITAL IMPROVEMENTS PROGRAM WITH INTENT TO REIMBURSE CERTAIN CAPITAL IMPROVEMENT EXPENDITURES

WHEREAS, a public hearing on the proposed FY2014-2023 Capital Improvements Program (CIP) was held on Tuesday, April 9, 2013, at 7:00 P.M. in the Board Chambers at the Stafford County Administration Center, located at 1300 Courthouse Road, Stafford, VA; and

WHEREAS, the Board considered the recommendations of the County Administrator, and the testimony, if any, at the public hearing; and

WHEREAS, the ten-year CIP is a significant part of the Comprehensive Plan; and

WHEREAS, the Board finds that it is necessary to identify needed capital improvements;

NOW, THEREFORE BE IT RESOLVED by the Stafford County Board of Supervisors on this the 23rd day of April, 2013, that the FY2014-2023 CIP, as directed by the Board be and it hereby is adopted as part of the Comprehensive Plan; and

BE IT FURTHER RESOLVED that Intent to Reimburse certain Capital Improvement expenditures for projects indicated in the FY2014-2023 CIP be and it hereby is adopted as follows:

General Government

Land Acquisition	Route 608, Brooke Road, South of Eskimo Hill Rd
Fire & Rescue Apparatus Replacement	Route 616, Poplar Road, North of Truslow Rd
Fire and Rescue Training Center	Route 616, Poplar Road, South of Mt View Rd
Fire and Rescue Station 14	Route 627, Mt View Rd From Joshua Rd To Rose Hill Farm Rd
Fire and Rescue Station - Centerport	Route 17, Warrenton Rd
E-911 System	Route 606, Ferry Rd
Information Technology Infrastructure	Courthouse Rd & Rt 1 Intersection Improvements
Chichester Park	Route 630, Courthouse Rd: Cedar Lane to Winding Creek Rd
Curtis Park Pool	Route 630, Courthouse Rd: Winding Creek Rd to Sheldon Shop Rd
Park at Embrey Mill	Pedestrian Improvements
Duff McDuff Green Park	Poplar Road Phase 1
St. Clair Brooks Park	Route 627, Mt View Rd Ext. to High School
Mountain View Site	Staffordboro Parking Lot
Patawomeck Park	Streetscape Phase 1
John Lee Pratt Park	Streetscape Phase 2
Park at Rocky Pen Run Reservoir	Garrisonville Rd & Rt 1 Intersection Improvements
Indoor Recreation Facility at Embrey Mill	Stafford Parkway
Parks Recreation and Community Facilities Infrastructure	Enon Road Improvements
Animal Shelter	Butler Road
Courthouse Addition	Garrisonville Rd., Eustace Rd. to Shelton Shop Rd.
Library	Eskimo Hill Road
Bike Trails	Leeland Road
Belmont Ferry Farm Trail - Phase 4	Shelton Shop Road
Belmont Ferry Farm Trail - Phase 6	Mt. View Rd, Shelton Shop to Choptank Road
Stormwater Permit Compliance	Falmouth Safety Improvements
Route 610, Garrisonville Rd	Boswell's Corner Improvements
Route 652, Truslow Road, East of I-95	Courthouse Area Improvements
Route 652, Truslow Road, West of I-95	
Route 1, Jefferson Davis Highway	

Schools

Stafford High School Rebuild	Brooke Point HS Addition
Fiber Optic Network	Colonial Forge HS Addition
Moncure Elementary Rebuild	Mt. View HS Addition
Ferry Farm Elementary Rebuild	Hartwood Elementary Renovation
Career & Technical Center	Fleet Services Addition
Elementary School #18 w/Headstart	Infrastructure
Grafton Village Elementary Renovation	

NOTICE OF INTENT TO REIMBURSE
CERTAIN CAPITAL IMPROVEMENT EXPENDITURES

Section 1: Statement of Intent. The County presently intends, at one time or from time-to-time, to finance projects in the FY2014-2023 Capital Improvements Program ("Projects") with tax-exempt or taxable bonds, or other obligations ("the "Bonds"), and to reimburse capital expenditures paid by Stafford County (including expenditures previously paid by the County to the extent permitted by law) in connection with the Projects before the issuance of the Bonds.

Section 2: Source of Interim Financing and Payment of Bonds. Stafford County expects to pay the capital expenditures related to the Projects, and incurred before the issuance of the Bonds, with an interfund loan or loans from the General Fund or funds from temporary appropriations or loans from the General Capital Projects Fund. Stafford County expects to pay debt service on the Bonds from the General Fund consisting of general tax revenues for the projects to be financed in the FY2014-2023 Capital Improvements Program. The maximum amount of Bonds expected to be issued for the Projects is \$387,827,557.

Section 3: Effective Date; Public Inspection. This Resolution is adopted for the purposes of complying with Treasury Regulation Section 1.150-2 or any successor regulation, and shall be in full force and effect upon its adoption. The Clerk of the Board shall file a copy of this Resolution in the records of Stafford County, available for inspection by the general public during Stafford County's normal business hours.

A Copy, teste:



Anthony J. Romanello, ICMA-CM
County Administrator

AJR:NAC:dmo

